

**TASECO LAND INVESTMENT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 707/2026/TB-TAL

Hanoi, May 15, 2026

Re: Record date for exercising the rights to cash dividend payment for 2025, dividend payment in shares for 2025 and receipt of shares issued to increase share capital from owner's equity.

NOTICE

Re: Record date for exercising the rights to cash dividend payment for 2025, dividend payment in shares for 2025 and receipt of shares issued to increase share capital from owner's equity

To: Vietnam Securities Depository and Clearing Corporation.

Name of Securities registration organization: **Taseco Land Investment Joint Stock Company.**

Trading name: Taseco Land Investment Joint Stock Company.

Head office: 1st Floor, NO2-T1 Building, Diplomatic Corps Area, Xuan Tao Street, Xuan Dinh Ward, Hanoi City.

Telephone: 0243 793 2525

Fax: 0243 793 2626

We hereby notify Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for preparing the list of holders for the following securities:

Name of securities: Ordinary shares of Taseco Land Investment Joint Stock Company.

Stock code: TAL.

Type of securities: Ordinary shares.

Par value: VND 10,000/share.

Trading venue: HOSE.

Record date: May 28, 2026.

1. Reason and purpose

Cash dividend payment for 2025.

Dividend payment in shares for 2025.

Receipt of shares issued to increase share capital from equity.

2. Specific contents

a) Cash dividend payment for 2025

- Implementation ratio: 5%/share (one share receives VND 500).

- Payment date: June 15, 2026.

- Place of implementation:

+ For deposited securities: The holder shall carry out procedures to receive



dividends at the Depository Members where the securities account is opened.

+ For undeposited securities: The holder shall carry out procedures to receive dividends at Taseco Land Investment Joint Stock Company – L Floor, NO2-T1 Building, Diplomatic Corps Area, Xuan Tao Street, Xuan Dinh Ward, Hanoi, on working days from June 15, 2026 and present the citizen identity card/citizen card.

b) Dividend payment in shares for 2025

- Implementation ratio: 10:1 (Shareholders are entitled to receive 01 new share for every 10 shares they hold).

- Rounding method and handling of shares: The number of shares issued as dividend to existing shareholders shall be rounded down to the nearest unit. Any decimal fraction (if any) arising from the exercise of rights and the fractional shares arising there from (if any) shall be cancelled.

Example: Shareholder Nguyen Van A holding 235 TAL shares shall be entitled to receive an additional: $235 \times 10/100 = 23.5$ shares, rounded down to 23 TAL shares; the fractional part of 0.5 shall be cancelled.

- Place of implementation:

+ For deposited securities: The holder shall carry out procedures to receive dividend shares at the Depository Members where the securities account is opened.

+ For undeposited securities: The holder shall carry out procedures to receive dividend shares at Taseco Land Investment Joint Stock Company – L Floor, NO2-T1 Building, Diplomatic Corps Area, Xuan Tao Street, Xuan Dinh Ward, Hanoi, and present the citizen identity card/citizen card.

c) Receipt of shares issued to increase share capital from owner's equity.

- Implementation ratio: 10:3 (Shareholders are entitled to receive 03 new shares for every 10 shares they hold).

- Rounding method and handling of shares: The number of shares issued to increase share capital from equity for existing shareholders shall be rounded down to the nearest unit. Any decimal fraction (if any) arising from the exercise of rights and the fractional shares arising there from (if any) shall be cancelled.

Example: Shareholder Nguyen Van A holding 175 TAL shares shall be entitled to receive an additional: $175 \times 30/100 = 52.5$ shares, rounded down to 52 TAL shares; the fractional part of 0.5 shall be cancelled.

- Place of implementation:

+ For deposited securities: The holder shall carry out procedures to receive shares issued to increase share capital from equity at the Depository Members where the securities account is opened.

+ For undeposited securities: The holder shall carry out procedures to receive shares issued to increase share capital from equity at Taseco Land Investment Joint Stock Company – L Floor, NO2-T1 Building, Diplomatic Corps Area, Xuan Tao Street, Xuan Dinh Ward, Hanoi, and present the citizen identity card/citizen card.



Please kindly request VSDC to prepare and send to our Company the list of securities holders as of the above record date via VSDC's electronic communication portal.

Recipients:

- As above;
- Ho Chi Minh City Stock Exchange;
- Archive: Admin, Legal.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Nguyen Tran Tung

Attached documents:

1. Resolution No. 01/2026/NQ-ĐHĐCĐ dated April 25, 2026 of the 2026 Annual General Meeting of Shareholders;
2. Resolution No. 11/2026/NQ-HĐQT dated May 05, 2026 of the Board of Directors approving the implementation of the issuance plan;
3. Resolution No. 12/2026/NQ-HĐQT dated May 15, 2026 of the Board of Directors approving the record date for exercising the rights to cash dividend payment, dividend payment in shares and receipt of shares issued to increase share capital from equity;
4. Copy of Official Letter No. 3968/UBCK-QLCB dated on May 13, 2026 from State Securities Commission of Vietnam regarding the report dossier for the issuance of shares to pay dividends and issuance of shares to increase share capital from owners' equity of TAL;
5. Copy of documents evidencing that information on the record date for exercising the rights of existing shareholders was disclosed at least 10 days before the record date.



No.: 01/2026/NQ-ĐHĐCĐ

Hanoi, 25 April 2026

**RESOLUTION
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

**THE GENERAL MEETING OF SHAREHOLDERS
OF TASECO LAND INVESTMENT JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises 2020 and its amendments, supplements and guiding documents for implementation;

Pursuant to the Charter of Taseco Land Investment Joint Stock Company (hereinafter referred to as the “Company” and/or “Taseco Land”);

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Taseco Land Investment Joint Stock Company No. 01/2026/BB-ĐHĐCĐ dated April 25th, 2026;

RESOLVES:

Article 1. To approve the Report on the Company’s business performance and the activities of the Board of Directors in 2025; and the Company’s business plan and the activities of the Board of Directors in 2026 (in accordance with Report No. 01/2026/BC-HĐQT dated April 2nd, 2026 attached hereto).

1. Certain key business performance indicators for 2025

Indicator	2025 Plan (VND billion)	2025 Actual (VND billion)	%Actual/ Plan
Consolidated revenue	4,322.0	3,730.1	86.11%
Consolidated profit before tax	686.0	870.3	126.87%
Consolidated profit after tax	536.0	673.2	125.60%

2. Report on Use of Proceeds from Offering

a) Report on Use of Proceeds from Public Offering

Pursuant to BODs Resolution No. 31/2024/NQ-HĐQT dated October 28th, 2024, the proceeds from the offering are to be used to supplement investment capital for the Dong Van III auxiliary industrial park infrastructure investment and business project located east of the Cau Gie - Ninh Binh expressway, as follows:

Purpose	Amount Planned (VND)	Projected Disbursement Schedule
Additional capital contribution for the Dong Van III industrial infrastructure investment and business project located east of the Cau Gie - Ninh Binh expressway	148,500,000,000	Expected Q4/2024 to Q3/2025
1. Construction costs	118,800,000,000	Expected Q4/2024 to Q3/2025
2. Investment consulting and other costs	29,700,000,000	Expected Q4/2024 to Q3/2025

Accordingly, total proceeds from the offering amounted to VND 148,500,000,000 and the actual capital utilization of the Company was as follows:

Purpose	Planned Amount per BOD Resolution 31/2024/NQ-HĐQT dated 28/10/2024 (VND)	Amount Disbursed as at 29/12/2025 (VND)
Additional capital contribution for the Dong Van III industrial infrastructure investment and business project east of the Cau Gie - Ninh Binh expressway.	148,500,000,000	148,500,000,000
1. Construction costs	118,800,000,000	118,800,000,000
2. Investment consulting and other costs	29,700,000,000	29,700,000,000

The actual capital utilization timeline was as follows, in accordance with the project schedule:

Planned Project Schedule	Actual Project Progress
	As at 31/12/2025, the project has commenced investment construction, with construction volume of completed items estimated at 85%.
Phase 1: - Construction of wastewater drainage pipelines along routes 1, 2, 3, 4, 6 (from manhole T9 to T14.1); wastewater pumping stations and wastewater transmission pipelines. - Construction of road traffic infrastructure and stormwater drainage systems along routes 1, 2, 3, 4, 6 with a total road length of 4,217m. - Construction of water supply pipelines along routes 1, 2, 3, 4, 6. - Land grading of Lots 1, 2, 5, 6 with a total filled area of 74 ha. - Landscaping along routes 1, 2, 3, 4, 6 and landscaping plots. - Construction of street lighting systems along routes 1, 2, 3, 4, 6 and transformer substations. - Construction of the western canal return route 2,480m. - Phase 1 scheduled completion of road and technical infrastructure: 30/6/2025. - Wastewater treatment plant: expected commissioning and permit approval by 9/2025.	Phase 1: All construction works completed by 30/6/2025, currently completing procedures for operational handover, including: + Road system: Route 1 (Km0 to Km0+1400), Route 2 (Km0 to Km0+380), Route 3 (Km0 to Km0+300), Routes 4 and 6. + Stormwater drainage system: Route 1 (Km0 to Km0+1400), Route 2 (Km0 to Km0+380), Route 3 (Km0 to Km0+300), Routes 4 and 6. + Wastewater drainage system: Route 1 (Km0 to Km0+1400), Route 2 (Km0 to Km0+380), Route 3 (Km0 to Km0+300), Routes 4 and 6. + Water supply and fire protection system: Route 1 (Km0 to Km0+1400), Route 2 (Km0 to Km0+380), Route 3 (Km0 to Km0+300), Routes 4 and 6. + Wastewater treatment plant, fire water tank, and fire pump station. + Substation HT1 and backup generator. + Street lighting system: Route 1 (Km0 to Km0+1400), Route 2 (Km0 to Km0+380), Route 3 (Km0 to Km0+300), Routes 4 and 6. The project has been partially accepted and put into operation and commercial use since September 2025.
Phase 2: ✓ Construction of wastewater drainage pipelines along Routes 1, 2, 3, and 5	Phase 2: - All construction works were completed on 25 November 2025, and procedures for handover

Planned Project Schedule	Actual Project Progress
(from manhole T1 to T11.1), including wastewater transmission pipelines. ✓ Construction of roadworks and stormwater drainage systems along Routes 1, 2, 3, and 5, with a total length of 5,800 meters. ✓ Construction of water supply pipelines along Routes 1, 2, 3, and 5. ✓ Site leveling works for Plots 3, 4, 7, 8, and 9, with a total leveled area of 118 hectares. ✓ Landscaping and greenery along Routes 1, 2, 3, and 5 and designated green areas (CX plots). ✓ Construction of street lighting systems along Routes 1, 2, 3, and 5. ✓ Construction of stormwater drainage canal with a total length of 1,980 meters. ✓ Phase 2: Completion of roadworks and technical infrastructure by 30 April 2026.	and operation are being finalized, including the following components: + Road system: Route 1 (from Km1+500 to Km2+953), Route 2 (from Km0+480 to Km2+301), Route 3 (from Km0+400 to Km1+525), and Route 5. + Stormwater drainage system: Route 1 (from Km1+500 to Km2+953), Route 2 (from Km0+480 to Km2+301), Route 3 (from Km0+400 to Km1+525), and Route 5. + Wastewater drainage system: Route 1 (from Km1+500 to Km2+953), Route 2 (from Km0+480 to Km2+301), Route 3 (from Km0+400 to Km1+525), and Route 5 (including pumping stations). + Water supply and fire protection system: Route 1 (from Km1+500 to Km2+953), Route 2 (from Km0+480 to Km2+301), Route 3 (from Km0+400 to Km1+525), and Route 5. + Street lighting system: Route 1 (from Km1+500 to Km2+953), Route 2 (from Km0+480 to Km2+301), Route 3 (from Km0+400 to Km1+525), and Route 5. + Completion of landscaping works, including shade trees, buffer greenery, and decorative plants along Routes 1, 2, 3, and 5. + The project received the notification of inspection results for construction completion acceptance from the Management Board of Ninh Binh Economic Zone and Industrial Parks in December 2025. - The centralized wastewater treatment plant has completed Module 1 with a capacity of 3,400 m³/day and a balancing reservoir with a capacity of 6,800 m³. The project has been granted an environmental permit by the Ministry of Agriculture and Environment for Zone 1, covering an area of 87.62 hectares. - Construction of the 110kV Ly Nhan – Dong Van transmission line within the industrial park is underway, including tower erection and conductor installation, and is expected to be completed and ready for energization in January 2026.

(Report on the Utilization of Proceeds from the Issuance of Shares to Existing Shareholders is attached hereto.)

b) Report on Use of Proceeds from Private Placement to Professional Securities Investors

Pursuant to GMS Resolution No. 02/2025/NQ-DHĐCĐ dated 3 September 2025 and BODs Resolution No. 33.1/2025/NQ-HĐQT dated 4 September 2025, the proceeds from the offering are to be used to restructure the Company's debt obligations, with the projected allocation as follows:



No.	Purpose of use	Total Amount (VND)	Projected Disbursement Date
1	Repayment of principal on the loan from Military Commercial Joint Stock Bank under Credit Agreement No.108583.22.054.19344660.TD dated 28/6/2023 and its amendments	723,278,286,442	Q4/2025 - Q1/2026
2	Repayment of principal on the loan from Vietnam Joint Stock Commercial Bank for Industry and Trade under Loan Agreement No. 03/2023-HDCVDADT/NHCT127-TASECOLAND NAM THAI dated 28/11/2023 and its amendments	271,308,801,272	
3	Repayment of principal on the loan from Vietnam Joint Stock Commercial Bank for Industry and Trade under Loan Agreement No. 02/2023-HDCVDADT/NHCT127-TASECOLAND NGUYEN BINH dated 28/11/2023 and its amendments	493,398,136,641	
4	Repayment of principal on the loan from Vietnam International Commercial Joint Stock Bank under Credit Agreement No. 2826037.24 dated 10/7/2024 and its addendum	4,664,775,645	
Total		1,492,650,000,000	

Pursuant to BOD Resolution No. 38/2025/NQ-HĐQT dated 23 September 2025, total proceeds from the offering amounted to VND 1,492,650,000,000 and were specifically utilized as follows:

No.	Purpose of use	Total Amount (VND)	Disbursement Date
1	Repayment of principal on the loan from Military Commercial Joint Stock Bank under Credit Agreement No. 108583.22.054.19344660.TD dated 28/6/2023 and its amendments.	723,278,286,442	30 September 2025
2	Repayment of principal on the loan from Vietnam Joint Stock Commercial Bank for Industry and Trade under Loan Agreement No. 03/2023-HDCVDADT/NHCT127-TASECOLAND NAM THAI dated 28/11/2023 and its amendments.	271,308,801,272	25 September 2025
3	Repayment of principal on the loan from Vietnam Joint Stock Commercial Bank for Industry and Trade under Loan Agreement No. 02/2023-HDCVDADT/NHCT127-TASECOLAND NGUYEN BINH dated 28/11/2023 and its amendments.	493,398,136,641	25 September 2025
4	Repayment of principal on the loan from Vietnam International Commercial Joint Stock Bank under Credit Agreement No. 2826037.24 dated 10/7/2024 and its addendum.	4,664,775,645	1 October 2025
Total		1,492,650,000,000	

(Report on the Utilization of Proceeds from Private Placement to Professional Securities Investors is attached hereto.)

3. Certain key business plan indicators for 2026

No.	Indicator	2026 Plan (VND billion)
1	Consolidated revenue	11,062.6
2	Consolidated profit before tax	3,256.2
3	Consolidated profit after tax	2,512.5
4	Projected dividend rate	From 30% to 40% <i>(Including a maximum cash dividend of 15%)</i>

4. BOD Remuneration Budget Plan for 2026.

a) BOD Remuneration for 2026

No.	Title	Number	Monthly Remuneration (VND)	Months	Total (VND)
1	Chairman of BOD	01	15,000,000	12	180,000,000
2	Vice Chairman of BOD	01	10,000,000	12	120,000,000
3	BOD Member	03	7,000,000	12	252,000,000
Total Remuneration					552,000,000

Note: BOD remuneration shall be recorded as a business operating expense of the Company.

b) Salary and bonuses of executive BOD members 2026: to be paid in accordance with the Company's Salary, Bonus and Allowance Policy for Officers and Employees.

c) BOD bonuses for 2026: to be appropriated from the Company's bonus and welfare fund and not to exceed the rate approved by the GMS.

5. Authorization to the Board of Directors of the Company

Based on the actual business performance of the Company and its subsidiaries in 2026 and prevailing market conditions, the GMS delegates authority to the BOD to decide on adjustments to the 2026 Business Plan.

The Board of Directors shall be responsible for reporting and accounting to Shareholders on any adjustments at the next Annual General Meeting of Shareholders

Article 2. Approval the Report on the Activities of the Independent Board Member and the Independent Member's Evaluation of the Board of Directors' Performance *(in accordance with Report No. 01/2026/BC-IDB dated April 2nd, 2026 attached hereto).*

Article 3. Approval the Report on the activities of the Board of Supervisory in 2025 and the plan for its activities in 2026 *(in accordance with Report No. 01/2026/BC-BKS dated April 2nd, 2026 attached hereto).*

Including the approval of the remuneration plan for the Board of Supervisory (BOS) in 2026 as follows:

No.	Position	Number	Monthly remuneration (VND)	Number of months	Amount (VND)
1	Head of BOS	01	5,000,000	12	60,000,000
2	Member of BOS	02	3,000,000	12	72,000,000
Total remuneration					132,000,000

Note: The remuneration for members of the Supervisory Board shall be recorded as operating expenses of the Company.

Article 4. Approval the Audited financial statements for 2025 (Article 01/2026/TTr-HĐQT dated April 2nd, 2026 attached hereto).

Article 5. Approval the distribution of after-tax profits for 2025 and the plan for distribution of after-tax profits for 2026.

1. Report on Profit Distribution Results for 2025

No.	Item	Amount (VND)
A	Parent Company's Separate Financial Statements	
1	Accumulated undistributed after-tax profit as at end of 2024	833,519,012,289
2	After-tax profit for 2025	654,795,143,303
3	Cash dividend for 2024, paid in July 2025 (rate: 15% of charter capital VND 3,118.5 billion)	467,775,000,000
4	Contribution to bonus and welfare fund	15,500,271,246
5	Accumulated undistributed after-tax profit as at 31/12/2025 (5=1+2-3-4)	1,005,038,884,346
B	Consolidated Financial Statements	
1	Accumulated undistributed after-tax profit as at end of 2024	639,946,057,721
2	After-tax profit for 2025. Of which:	673,234,552,304
<i>a</i>	<i>Parent company's after-tax profit for 2025</i>	642,756,642,178
<i>b</i>	<i>Non-controlling interests' after-tax profit</i>	30,477,910,126
3	Cash dividend for 2024, paid in July 2025 (rate: 15% of charter capital VND 3,118.5 billion)	467,775,000,000
4	Consolidation adjustments	3,957,442,359
5	Contribution to bonus and welfare fund	17,032,280,957
6	Accumulated undistributed after-tax profit as at 31/12/2025 (6=1+2(a)-3+4-5)	801,852,861,301

2. Approval of Profit Distribution for 2025

No.	Item	Amount (VND)
1	Cash dividend payment for 2025 (rate: 5% of charter capital VND 3,600 billion)	180,000,000,000

No.	Item	Amount (VND)
2	Share dividend payment for 2025 (rate: 10% of charter capital VND 3,600 billion)	360,000,000,000
3	Retained earnings carried forward to 2026 – Separate financial statements (2.3=1.A.5-2.1-2.2).	465,038,884,346
4	Retained earnings carried forward to 2026 – Consolidated financial statements (2.4 = 1.B.6-2.1-2.2).	261,852,861,301

3. Profit Distribution Plan for 2026

No.	Item	Rate / Amount
1	After-tax profit for 2026 - Separate financial statements (VND billion)	2,017.1
2	After-tax profit for 2026 - Consolidated financial statements (VND billion)	2,512.5
3	Contribution to bonus and welfare fund	Up to 3%
4	Projected dividend rate	From 30% to 40% (including a maximum cash dividend of 15%)

4. Implementation

a) Delegate authority to the Board of Directors to organize the payment of dividends by cash for 2025 at the rate approved by the General Meeting of Shareholders.

b) Based on the actual business performance of the Company and its subsidiaries in 2026 and prevailing market conditions, and within the rate approved by the General Meeting of Shareholders, delegate authority to the Board of Directors to decide: (i) the payment of interim dividends by cash for 2026; (ii) the appropriation and use of the bonus and welfare fund.

The Board of Directors is responsible for reporting and accounting to Shareholders on the above matters at the next Annual General Meeting of Shareholders.

Article 6. Approval of the list of independent auditing firms to be prioritized for consideration and selection as the auditor of the 2026 financial statements.

1. List of Preferred Audit Firms for consideration and selection

- a) Ernst & Young Vietnam Limited (E&Y).
- b) Deloitte Vietnam Audit Company Limited (Deloitte).
- c) PwC (Vietnam) Limited (PwC).
- d) KPMG Limited (KPMG).
- e) A&C Auditing and Consulting Company Limited (A&C).
- f) AASC Auditing Firm Company Limited (AASC).

2. The General Meeting of Shareholders hereby delegates authority to the Board of Directors to consider and decide the selection of one (01) of the above-listed firms to conduct the audit of the Company's Financial Statements for 2026

Article 7. Approval of the amendments and supplements to the Company Charter, the Internal Corporate Governance Regulations and the Rules of Procedure of the Board of Directors (*in accordance with Submission No. 03/2026/TTr-HĐQT dated April 2nd, 2026 attached hereto*).

Article 8. Approval of the Share Issuance Plan to Pay Dividends to Existing Shareholders (*in accordance with Submission No. 04/2026/TTr-HĐQT dated April 2nd, 2026 attached hereto*).

1. Share Issuance to Pay Dividends to Existing Shareholders

- Share name: Shares of Taseco Land Investment Joint Stock Company.
- Stock code: TAL
- Charter capital prior to issuance: VND 3,600,000,000,000.
- Number of shares prior to issuance: 360,000,000 shares.
- Number of shares proposed for issuance: 36,000,000 shares.
- Type of shares: Common shares.
- Par value per share: VND 10,000.
- Total par value: VND 360,000,000,000 (*In words: Three hundred and sixty billion dong*).
- Issuance ratio: 10%, corresponding to an exercise ratio of 10:1 (whereby, based on the record date for right allocation, each existing shareholder holding one (01) share shall be entitled to one (01) right to receive shares, and every ten (10) rights shall entitle the holder to receive one (01) additional new share).
- Eligible recipients: Existing shareholders whose names appear on the shareholder register as of the record date for the exercise of the dividend share receipt right.
- Source of funds: Accumulated undistributed after-tax profit as at December 31st, 2025, as reflected in the Audited Financial Statements for 2025, in compliance with applicable legal requirements.
- Rounding and fractional share treatment: The number of dividend shares to be distributed to existing shareholders shall be rounded down to the nearest whole unit. Any fractional decimal amounts (if any) arising upon exercise of rights and any resulting odd shares (if any) shall be cancelled.

Example: Shareholder Nguyen Văn A, who owns 235 TAL shares, will be entitled to receive additional shares calculated as follows: $235 \times 10\% = 23.5$ shares, which will be rounded down to 23 TAL shares; the fractional share of 0.5 will be cancelled.

- Related restrictions: Shares issued as dividend payment for 2025 to existing shareholders shall not be subject to transfer restrictions. Shares currently subject to transfer restrictions shall remain eligible to receive shares from this issuance.

- Projected issuance timeline: In 2026, following receipt of written notification from the State Securities Commission confirming receipt of the issuance reporting documents of Taseco Land (but not later than six (06) months from the date of conclusion of the Annual General Meeting of Shareholders 2026).

- Depository registration and listing: The additionally issued shares shall be centrally registered with the Vietnam Securities Depository and Clearing Corporation (VSDC) and additionally listed on the Ho Chi Minh Stock Exchange (HOSE) in accordance with applicable law. The General Meeting of Shareholders delegates authority to the Board of Directors to decide on the depository registration and listing of the additionally issued shares in accordance with applicable laws.

2. Delegation of Authority to the Board of Directors

a) Select the issuance date and prepare and finalize the share issuance documentation for dividend payment to be submitted to the competent State authority, including amending and supplementing the issuance plan and determining the applicable issuance ratio (if any) corresponding to the actual number of shares in circulation at the time of implementation of the Share Dividend Issuance Plan, but excluding the number of shares proposed for issuance.

b) Carry out all necessary procedures required by law, including but not limited to:

(i) Implement the share issuance plan approved by the General Meeting of Shareholders and handle any fractional or odd shares (if any).

(ii) Amend/supplement the Company Charter; update the Business Registration Certificate and other legal documents related to the adjustment of charter capital.

(iii) Update the registered securities quantity information in accordance with the number of issued shares at VSDC and carry out the supplemental listing of all additionally issued shares at HOSE.

c) Decide on all other related matters arising during the implementation of the share issuance for dividend payment so as to protect the interests of shareholders and the Company and ensure compliance with applicable law. Where appropriate, the Board of Directors is authorized to further delegate to the Chairman of the Board of Directors or the General Director to carry out one or more of the specific tasks set out above.

Article 9. Approval of the Share Issuance Plan to Increase Charter Capital from Equity *(in accordance with Submission No. 05/2026/TTr-HĐQT dated April 2nd, 2026 attached hereto).*

1. Share Issuance to Increase Charter Capital from Equity

- Number of shares proposed for issuance: 108,000,000 shares.
- Stock code: TAL
- Type of shares: Common shares.
- Par value per share: VND 10,000.
- Total par value: VND 1,080,000,000,000 *(In words: One thousand and eighty billion dong).*
- Issuance ratio: 30%, corresponding to an exercise ratio of 10:3 (whereby, based

on the record date for right allocation, each existing shareholder holding one (01) share shall be entitled to one (01) right to receive shares, and every ten (10) rights shall entitle the holder to receive three (03) additional new shares).

- Eligible recipients: Existing shareholders whose names appear on the shareholder register as of the record date for the exercise of the right to receive shares issued to increase charter capital from equity.

- Source of funds: Accumulated share premium as at 31 December 2025, as reflected in the Audited Financial Statements for 2025, in compliance with applicable legal requirements.

- Rounding and fractional share treatment: The number of shares issued to increase charter capital from equity to be distributed to existing shareholders shall be rounded down to the nearest whole unit. Any fractional decimal amounts (if any) arising upon exercise of rights and any resulting odd shares (if any) shall be cancelled.

Example: Shareholder Nguyen Van A, who owns 175 TAL shares, will be entitled to receive additional shares calculated as follows: $175 \times 30\% = 52.5$ shares, which will be rounded down to 52 TAL shares; the fractional share of 0.5 will be cancelled.

- Related restrictions: Shares issued to increase charter capital from equity shall not be subject to transfer restrictions. Shares currently subject to transfer restrictions shall remain eligible to receive shares from this issuance.

- Projected issuance timeline: In 2026, following receipt of written notification from the State Securities Commission confirming receipt of the issuance reporting documents of Taseco Land.

- Depository registration and listing: The additionally issued shares shall be centrally registered with the Vietnam Securities Depository and Clearing Corporation (VSDC) and additionally listed on the Ho Chi Minh Stock Exchange (HOSE) in accordance with applicable law. The General Meeting of Shareholders delegates authority to the Board of Directors to decide on the depository registration and listing of the additionally issued shares.

2. Delegation of Authority to the Board of Directors

- a) Select the issuance date and prepare and finalize the share issuance documentation for the equity capitalization to be submitted to the competent State authority, including amending and supplementing the issuance plan and determining the applicable issuance ratio (if any) corresponding to the actual number of shares in circulation at the time of implementation of the Share Issuance Plan for equity capitalization, but excluding the number of shares proposed for issuance.

- b) Carry out all necessary procedures required by law, including but not limited to:

- (i) Implement the share issuance plan approved by the General Meeting of Shareholders and handle any fractional or odd shares (if any);

- (ii) Amend/supplement the Company Charter; update the Business Registration Certificate and other legal documents related to the adjustment of charter capital;

- (iii) Update the registered securities quantity information in accordance with the number of issued shares at VSDC and carry out the supplemental listing of all additionally issued shares at HOSE.

c) In addition to the above delegated matters, during the implementation of the issuance plan, the General Meeting of Shareholders delegates authority to the Board of Directors to supplement, amend and finalize the issuance plan as required by the competent State authority. The Board of Directors shall decide on all other related matters arising during the implementation of the share issuance for equity capitalization so as to protect the interests of shareholders and the Company and ensure compliance with applicable law. Where appropriate, the Board of Directors is authorized to further delegate to the Chairman of the Board of Directors or the General Director to carry out one or more of the specific tasks set out above.

Article 10. Approval of the Share Issuance Plan under the Employee Stock Ownership Plan (ESOP) *(in accordance with Submission No. 06/2026/TTr-HĐQT dated April 2nd, 2026 attached hereto).*

1. Share issuance plan under the employee stock ownership plan

- a) Issuing organization: Taseco Land Investment Joint Stock Company.
- b) Share name: Shares of Taseco Land Investment Joint Stock Company (Stock code: TAL).
- c) Type of shares: Common shares.
- d) Par value per share: VND 10,000.
- e) Total number of outstanding shares: 360,000,000 shares.
- f) Number of shares to be issued: 10,000,000 shares *(in words: Ten million shares)*.
- g) Issuance price: VND 10,000 per share.
- h) Total issuance value (at par value): VND 100,000,000,000 *(in words: One hundred billion Vietnamese dong)*.
- i) Expected proceeds: VND 100,000,000,000 *(in words: One hundred billion Vietnamese dong)*.
- j) Issuance ratio: (Number of shares to be issued/ total number of outstanding shares expected after completion of two (02) share issuance tranches for dividend payment to existing shareholders and capital increase from equity): 1.98%.
The GMS authorizes the Board of Directors to determine the issuance ratio (number of shares to be issued/ total number of outstanding shares) at the time of implementation of the ESOP issuance plan.
- k) Purpose of issuance:
 - To recognize the contributions of employees ("Employees") working at the Company.
 - To enhance employees' roles and responsibilities, create motivation and improve working efficiency to successfully fulfill assigned tasks.
 - To attract and retain key personnel with strong capabilities and experience.
 - To encourage employees' long-term commitment and dedication to the Company.
- l) Issuance method: Issuance of shares under the employee stock ownership plan to employees of the Company.
- m) Eligible participants: Members of the Board of Directors, Board of Supervisory and employees meeting the criteria set out in Appendix I attached.
- n) Criteria and principles for determining the number of shares allocated to each

participant: As detailed in Appendix I attached.

o) List of participating employees: The GMS authorizes the Board of Directors to approve the list of eligible employees and the number of shares allocated to each participant.

p) Implementation timeline: Expected in Q2 - Q3/2026, after the State Securities Commission of Vietnam ("SSC") issues a written confirmation of receipt of complete ESOP issuance dossier of the Company, in compliance with applicable laws and the Company's Charter.

q) ESOP issuance within the last 12 months: None.

r) Treatment of unsubscribed shares ("Shares to be Distributed"):

(i) For all Shares to be Distributed, including: (i) fractional shares arising from the allocation calculation under the Company's ESOP, and (ii) shares not subscribed for by employees or subscribed but not fully paid or unpaid, the GMS authorizes the Board of Directors to:

- Decide to continue offering such shares to other employees of the Company in accordance with applicable laws at the issuance price.

- In the event that the Board of Directors reallocates the Shares to be Distributed to other employees, then the Board of Directors shall: (i) determine the list of eligible recipients, (ii) determine the allocation principles for each recipient, and (iii) determine the timeline for the continued offering of such shares.

(ii) Shares to be Distributed offered to one or several identified employees shall be subject to the transfer restrictions applicable to ESOP shares as specified in Section s below.

(iii) In the event that, upon expiry of the offering period for the issuance in accordance with applicable law, the Shares Available for Allocation have not been fully allocated to other employees, the Board of Directors shall cancel the unallocated portion of such Shares Available for Allocation and adjust downward the total number of shares to be issued under the Company's employee stock ownership plan (ESOP) to reflect the actual number of shares successfully allocated in the issuance.

s) Restrictions:

(i) Shares issued under the Company's employee stock ownership plan (ESOP) shall be subject to a transfer restriction of one (01) year from the completion date of the issuance, except where such shares are repurchased in accordance with the Company's regulations governing the issuance of shares under the employee stock ownership plan.

(ii) Employees entitled to purchase ESOP shares shall not transfer their subscription rights to any other person.

(iii) Other restriction conditions shall be determined by the Board of Directors as authorized by the GMS in accordance with applicable laws and the Company's Charter.

t) Repurchase of shares from employees and plan for resale of repurchased shares: The General Meeting of Shareholders authorizes the Board of Directors to decide on cases where the Company repurchases shares from employees and the plan for resale of such repurchased shares.

u) Plan to ensure compliance with foreign ownership limits: The GMS authorizes the Board of Directors to approve and implement a plan to ensure that the share issuance complies with regulations on foreign ownership limits.

v) Securities registration and listing: Shares issued under the Company's ESOP shall be registered with the Vietnam Securities Depository and Clearing Corporation ("VSDC") and listed on the Ho Chi Minh Stock Exchange after completion of the issuance in accordance with applicable laws.

2. Authorization to the Board of Directors of the Company

In addition to the above contents, the General Meeting of Shareholders authorizes the Board of Directors of the Company to decide on the detailed implementation of the issuance plan, including but not limited to the following:

a) To determine the timing of the issuance, prepare and finalize the issuance dossier for submission to competent state authorities, including amendments and supplements to the issuance plan, and determination of the issuance ratio (if any) corresponding to the actual number of outstanding shares at the time of implementation of the Company's ESOP issuance plan, excluding the number of shares to be issued.

b) To approve the detailed issuance plan; supplement, finalize and/or amend the issuance plan when necessary to ensure the successful implementation of the issuance. To decide on the use of proceeds from the issuance.

c) To approve the list of employees eligible to participate and the number of shares allocated to each participant; to determine the role groups and contribution coefficients for each employee; and to decide on cases where the Company repurchases shares from employees and the plan for resale of such repurchased shares.

d) To develop and issue the ESOP issuance regulations of the Company and other matters related to the ESOP issuance in 2026.

e) To decide on and carry out procedures for amendment and supplementation of the Company's Charter to reflect the increased charter capital resulting from the issuance and to issue the updated Charter in accordance with the new charter capital;

f) To carry out necessary procedures with competent state authorities to amend the Enterprise Registration Certificate in accordance with the new charter capital upon completion of the issuance;

g) To perform relevant tasks and approve dossiers for the registration of additional securities at VSDC and for the change of listing on the Ho Chi Minh Stock Exchange in accordance with applicable laws;

h) In addition to the above authorizations, during the implementation of the ESOP issuance plan, the GMS authorizes the Board of Directors to approve all other necessary procedures and documents, including but not limited to amendments and supplements to the issuance plan as required by competent state authorities and/or in line with actual implementation conditions to ensure the successful completion of the issuance;

i) Depending on specific circumstances, the Board of Directors may re-delegate the above authorities to the Chairman of the Board of Directors or the General Director of the Company.

Article 11. Effective date

This Resolution takes effect from the date of signing. The Board of Directors, the Board of Supervisors, the General Management Board and relevant persons are responsible for implementing this Resolution./.

Recipient:

- As Article 11;
- Shareholders;
- Save: Office, Legal Department.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF BOARD OF
DIRECTORS**



Phạm Ngọc Thanh

No.: 11/2026/NQ-HĐQT

Hanoi, 05 May 2026

RESOLUTION

Re: Approval of the implementation of the share issuance plan for dividend payment for 2025 and the share issuance for increasing share capital from equity

**BOARD OF DIRECTORS
TASECO LAND INVESTMENT JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020; Law No. 76/2025/QH15 dated 17 June 2025 amending and supplementing a number of articles of the Law on Enterprises and its guiding documents for implementation;

Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019; the Law amending and supplementing a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Audit, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling of Administrative Violations No. 56/2024/QH15 dated 29 November 2024 and its guiding documents for implementation;

Pursuant to Decree No. 155/2020/NĐ-CP dated 31 December 2020 of the Government detailing and guiding the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of Taseco Land Investment Joint Stock Company (hereinafter referred to as the “Company” or “Taseco Land”);

Pursuant to the Resolution of the General Meeting of Shareholders No. 01/2026/NQ-ĐHĐCĐ dated 25 April 2026 of Taseco Land Investment Joint Stock Company;

Pursuant to the Minutes of the Board of Directors’ Meeting No. 11/2026/BB-HĐQT dated 05 May 2026.

RESOLVES:

Article 1. Approval of the simultaneous implementation of two (02) share issuance plans for dividend payment for 2025 and for increasing share capital from equity in accordance with the contents approved by the General Meeting of Shareholders of the Company under Resolution No. 01/2026/NQ-ĐHĐCĐ dated 25 April 2026, specifically:

1. Name of shares: Shares of Taseco Land Investment Joint Stock Company.
2. Stock code: TAL.
3. Type of shares: Ordinary shares.
4. Par value: VND 10,000 per share.



5. Charter capital before issuance: VND 3,600,000,000,000.
6. Number of outstanding shares: 360,000,000 shares.
7. Total number of shares to be issued: 144,000,000 shares. Of which:
 - a) Share issuance for dividend payment for 2025: 36,000,000 shares, issuance ratio of 10%.
 - b) Share issuance to increase share capital from equity: 108,000,000 shares, issuance ratio of 30%.
 - Expected implementation time: After the Company completes the reporting to the State Securities Commission of Vietnam ("SSC") regarding the share issuance for dividend payment for 2025 and the share issuance to increase share capital from equity, expected in 2026.
 - Implementation sequence of the two share issuance plans for increasing charter capital is as follows:

Implementation of the two plans: (i) Share issuance for dividend payment for 2025 and (ii) Share issuance to increase share capital from equity in the same issuance tranche, specifically: *After submitting the issuance report dossier and receiving a written confirmation/notification from the SSC regarding receipt of the Company's issuance report dossier, the Board of Directors shall determine the record date to finalize the list of shareholders to simultaneously exercise the following rights: (i) the right to receive shares issued for dividend payment for 2025 and (ii) the right to receive shares issued to increase share capital from equity on the same date, in compliance with regulations and guidance of competent state authorities.*

(Details of other contents are provided in Article 8 and Article 9 of Resolution No. 01/2026/NQ-ĐHĐCĐ dated 25 April 2026).

Article 2. Approval of the adjustment of information on the number of registered shares and the change of listing registration of the additionally issued shares

The General Director is assigned to carry out procedures for adjusting the information on the number of registered shares at the Vietnam Securities Depository and Clearing Corporation and changing the listing registration at the Ho Chi Minh City Stock Exchange for the entire number of shares issued after the completion of the issuance in accordance with the provisions of law.

Article 3. Implementation

The General Director is assigned to direct, implement, execute, finalize the relevant dossiers and documents, and carry out the related legal procedures to complete the share issuance for dividend payment for 2025 and the share issuance to increase share capital from equity in accordance with the provisions of law.



Article 4. This Resolution shall take effect from the date of signing.

Article 5. Members of the Board of Directors, the Board of Management, departments, divisions, and relevant individuals of the Company shall be responsible for the implementation of this Resolution./.

Recipients:

- As stated in Article 5;
- Archive: Admin, Legal.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Pham Ngoc Thanh

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No.: 12/2026/NQ-HĐQT

Hanoi, May 15, 2026

RESOLUTION

Re: Record date for exercising the rights to cash dividend payment for 2025, dividend payment in shares for 2025 and receipt of shares issued to increase share capital from owner's equity

**BOARD OF DIRECTORS
TASECO LAND INVESTMENT JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020; Law No. 76/2025/QH15 dated 17 June 2025 amending and supplementing a number of articles of the Law on Enterprises and its guiding documents for implementation;

Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019; the Law amending and supplementing a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Audit, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, the Law on Handling of Administrative Violations No. 56/2024/QH15 dated 29 November 2024 and its guiding documents for implementation;

Pursuant to Decree No. 155/2020/NĐ-CP dated 31 December 2020 of the Government detailing and guiding the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of Taseco Land Investment Joint Stock Company (hereinafter referred to as the "Company" or "Taseco Land");

Pursuant to the Resolution of the General Meeting of Shareholders of Taseco Land No. 01/2026/NQ-ĐHĐCĐ dated April 25, 2026;

Pursuant to the Minutes of the Meeting of the Board of Directors of the Company ("BOD") No. 12/2026/BB-HĐQT dated May 15, 2026.

RESOLVES:

Article 1. Approval of the record date for exercising the rights to cash dividend payment for 2025, dividend payment in shares for 2025 and receipt of shares issued to increase share capital from owner's equity, specifically:

1. Name of shares: Shares of Taseco Land Investment Joint Stock Company.
 - Stock code: TAL.
 - Type of securities: Ordinary shares.
 - Par value: VND 10,000/share.
2. Record date: May 28, 2026.
3. Reason and purpose:
 - Cash dividend payment for 2025.
 - Dividend payment in shares for 2025.
 - Receipt of shares issued to increase share capital from owner's equity.
4. Entitled persons: Existing shareholders whose names appear on the shareholder list on the record date.



5. Specific contents:

a) Cash dividend payment for 2025

- Implementation ratio: 5%/share (one share receives VND 500).
- Total value at par value: VND 180,000,000,000 (*In words: One hundred and eighty billion Vietnamese dong*).

- Payment date: June 15, 2026.

- Place of implementation:

+ For deposited securities: Shareholders shall carry out procedures to receive dividends at the Depository Members where the securities accounts are opened.

+ For undeposited securities: Shareholders shall carry out procedures to receive dividends at Taseco Land Investment Joint Stock Company – L Floor, NO2-T1 Building, Diplomatic Corps Area, Xuan Tao Street, Xuan Dinh Ward, Hanoi, on working days starting from June 15, 2026 and present their citizen identity card/citizen card.

b) Dividend payment in shares for 2025

- Implementation ratio: 10:1 (Shareholders are entitled to receive 01 new share for every 10 shares they hold).

- Rounding and handling of fractional shares arising: The number of dividend shares for existing shareholders shall be rounded down to the nearest unit. Any decimal fraction (if any) arising from the exercise of rights and the fractional shares arising therefrom (if any) shall be cancelled.

Example: Shareholder Nguyen Van A holding 235 TAL shares shall be entitled to receive an additional: $235 \times 10/100 = 23.5$ shares, rounded down to 23 TAL shares; the fractional part of 0.5 shall be cancelled.

- Place of implementation:

+ For deposited securities: Shareholders shall carry out procedures to receive dividend shares at the Depository Members where the securities accounts are opened.

+ For undeposited securities: Shareholders shall carry out procedures to receive dividend shares at Taseco Land Investment Joint Stock Company – L Floor, NO2-T1 Building, Diplomatic Corps Area, Xuan Tao Street, Xuan Dinh Ward, Hanoi, and present their citizen identity card/citizen card.

c) Receipt of shares issued as a result of increasing share capital from owner's equity

- Implementation ratio: 10:3 (Shareholders are entitled to receive 03 new shares for every 10 shares they hold).

- Rounding and handling of fractional shares arising: The number of shares issued to increase share capital from equity for existing shareholders shall be rounded down to the nearest unit. Any decimal fraction (if any) arising from the exercise of rights and the fractional shares arising therefrom (if any) shall be cancelled.

Example: Shareholder Nguyen Van A holding 175 TAL shares shall be entitled to receive an additional: $175 \times 30/100 = 52.5$ shares, rounded down to 52 TAL shares; the fractional part of 0.5 shall be cancelled.

- Place of implementation:

+ For deposited securities: Shareholders shall carry out procedures to receive shares issued to increase share capital from equity at the Depository Members where the securities accounts are opened.

+ For undeposited securities: Shareholders shall carry out procedures to receive shares issued to increase share capital from equity at Taseco Land Investment Joint Stock Company – L Floor, NO2-T1 Building, Diplomatic Corps Area, Xuan Tao Street, Xuan Dinh Ward, Hanoi, and present their citizen identity card/citizen card.

Article 2. Implementation

The General Director of the Company is assigned to notify the record date for exercising the rights to cash dividend payment for 2025, dividend payment in shares for 2025, receipt of shares issued to increase share capital from equity and related procedures in accordance with the contents approved by the Board of Directors.

Article 3. Effective

This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Board of Management, departments/divisions, and relevant individuals of the Company shall be responsible for the implementation of this Resolution./.

Recipients:

- As stated in Article 3;
- Archive: Admin, Legal.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Pham Ngoc Thanh

