

**TASECO LAND INVESTMENT
JOINT STOCK COMPANY**

No: 465/2026/CBTT-TAL

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, January 30, 2026

PERIODIC DISCLOSURE OF INFORMATION

To: Hochiminh Stock Exchange.

1. Organization name: TASECO LAND INVESTMENT JOINT STOCK COMPANY.

- **Ticker:** TAL

- **Address:** 1st Floor, NO2-T1 Building, Diplomatic Complex, Xuan Tao Road, Xuan Dinh Ward, Hanoi City.

- **Telephone:** 024 3793 2525

- **Fax:** 024 3793 2626

2. Content of information disclosure:

The Corporate Governance Report of 2025 of Taseco Land Investment Joint Stock Company.

3. This information was posted on Taseco Land website on January 30, 2026 at this link: <https://tasecoland.vn/cong-bo-thong-tin-252347>

We hereby declare to be responsible for the accuracy and completeness of the above information.

Attached documents:

The Corporate Governance Report of 2025.

PARTY AUTHORIZED TO DISCLOSE INFORMATION
DEPUTY GENERAL DIRECTOR



Cao Thi Lan Huong

**REPORT ON CORPORATE GOVERNANCE
THE YEAR 2025**

To: Hochiminh Stock Exchange.

Name of company: **TASECO LAND INVESTMENT JOINT STOCK COMPANY**
Address of head office: 1st Floor, NO2-T1 Building, Diplomatic Corps Area,
Xuan Tao Road, Xuan Dinh Ward, Hanoi City
Telephone: 0243.793.2525 Fax: 0243.793.2626
Email: info@tasecoland.vn
Charter capital: **3,600,000,000,000 VND** (In words: Three thousand six hundred billion dong).

Stock symbol: TAL

Governance model:

☒ General Meeting of Shareholders ("GMS"), Board of Directors ("BOD"),
Board of Supervisors ("BOS") and General Director.

☐ GMS, BOD, General Director and Audit Committee under the BOD.

The implementation of internal audit:

☐ Implemented ☒ Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the GMS (including the resolutions of the GMS approved in the form of written comments):

No.	Resolution/ Decision No.	Date	Content
1	01/2025/NQ-DHĐCĐ	21/04/2025	The 2025 Annual General Meeting of Shareholders of Taseco Land approved the following contents: 1. The Report of Company's business performance and the Board of Directors' activities in 2024; the Plan for Company's business and the Board of Directors' activities in 2025; 2. The Report of the Board of Supervisors' 2024 Activities and Plan for 2025 Activities; 3. The 2024 audited Financial Statements; 4. The distribution of after-tax profits in 2024 and the plan for distribution of after-tax profits in 2025; 5. The list of independent auditing companies prioritized for consideration and selection to audit the 2025 financial statements; 6. The amendments and supplements to the Company Charter;

No.	Resolution/ Decision No.	Date	Content
			7. The transfer of the registration of trading shares of Taseco Land Investment Joint Stock Company on the UPCOM trading system to the registration of listing shares on the HoChiMinh Stock Exchange; 8. The supplement the Company's business lines; 9. The election results of the Company's Board of Directors for the 2025 - 2030 term; 10. The election results of the Company's Board of Supervisors members for the 2025 - 2030 term.
2	02/2025/NQ-ĐHĐCĐ	04/9/2025	Resolution of the 2025 General Meeting of Shareholders adopted by way of collecting written opinions of shareholders: Approval of the plan for a private placement of shares to increase the Company's charter capital.

II. Board of Directors

1. Information about the members of the BOD

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the BOD		Note
			Date of appointment	Date of dismissal	
1	Pham Ngoc Thanh	Chairman of the BOD	15/06/2020		Election for new term 2025 - 2030 from April 21, 2025
2	Nguyen Minh Hai	Vice Chairman of the BOD - non-executive board member	15/06/2020		
3	Nguyen Tran Tung	Member of the BOD	15/06/2020		
4	Do Viet Thanh	Member of the BOD	15/06/2020		
5	Le Duc Long	Independent member of the BOD - non-executive board member	21/04/2025		
6	Do Tuan Anh	Vice Chairman of the BOD	24/04/2021	21/04/2025	End of term

2. Meetings of the BOD

In 2025, to promptly address matters within its authority, the Board of Directors convened meetings and collected written opinions from its members for decision-making.

No.	Board of Directors' members	Number of the meetings attended by BOD	Number of the form of collecting the BOD's written opinions	Attendance rate	Reasons for absence
1	Pham Ngoc Thanh	36/36	09/09	100%	
2	Nguyen Minh Hai	36/36	09/09	100%	
3	Nguyen Tran Tung	36/36	09/09	100%	
4	Do Viet Thanh	36/36	09/09	100%	
5	Le Duc Long	26/26	04/04	100%	Not a member of the Board of Directors prior to April 21, 2025
6	Do Tuan Anh	10/10	05/05	100%	No longer a member of the Board of Directors as from April 21, 2025

3. Supervising activities of the BOD over the Executive Board

In 2025, the Board of Directors of Taseco Land Investment Joint Stock Company fully performed its supervisory functions over the Executive Board in accordance with the Law on Enterprises, the Company's Charter, and internal regulations on corporate governance. Such supervisory activities were carried out on a regular and continuous basis, ensuring a clear separation between the governance and supervisory functions of the BOD and the executive functions of the Executive Board, while at the same time supporting the Executive Board in achieving the business objectives assigned by the General Meeting of Shareholders.

❖ Supervision of Business Strategy Implementation and Financial Planning

The BOD successfully convened the 2025 Annual General Meeting of Shareholders, at which key matters including the business and operational plans, profit distribution plan, strategic orientation, the transfer of the Company's share trading registration from UPCoM to listing on the Ho Chi Minh City Stock Exchange, and the election of the BOD and the Board of Supervisors for the 2025–2030 term were approved. At the same time, the Company completed the collection of written opinions from shareholders to approve the plan for a private placement of shares to increase the Company's charter capital.

The BOD directed and successfully supervised two (02) share issuance rounds: one for existing shareholders in February 2025 and another for professional securities investors in September 2025, through which the Company completed the increase of its charter capital to VND 3,600 billion. In addition, the Company fully fulfilled its obligations regarding the payment of principal and interest on bonds and the early redemption of bonds in accordance with applicable regulations.

The transfer of the Company's share trading registration from UPCoM to listing

on the Ho Chi Minh City Stock Exchange was implemented by the Executive Board in strict compliance with the BOD's resolutions, ensuring adherence to legal regulations and information disclosure obligations. On August 1, 2025, nearly 312 million TAL shares of Taseco Land Investment Joint Stock Company officially commenced trading on the Ho Chi Minh City Stock Exchange (HOSE) at a reference price of VND 25,500 per share.

The BOD strengthened comprehensive and regular supervision to ensure that the Executive Board's executive activities were aligned with the Company's development strategy and business plans. In parallel, the BOD maintained regular meetings with the Executive Board to closely monitor project implementation progress and assess the execution of the Company's business and production plans, thereby enabling timely adjustments to ensure operational efficiency. Digital transformation was given particular attention by the BOD, which directed the Executive Board to continue promoting the application of technology in corporate governance to enhance management quality.

With respect to investment activities, the BOD directed the Executive Board to participate in auctions and bidding activities in accordance with applicable laws, contributing to the expansion of the Company's land bank and enhancement of its competitiveness. Budget management, cost control, and the use of capital were closely supervised to ensure transparency and cost efficiency, while mitigating risks amid market fluctuations.

In addition, the BOD supervised the preparation, review, and disclosure of the Company's quarterly, semi-annual, and annual financial statements, as well as the annual report, ensuring compliance with accounting standards, legal regulations, and transparency requirements in information disclosure.

❖ **Supervision of Legal Compliance and Internal Regulations**

The BOD supervised the Executive Board in ensuring full compliance with legal regulations applicable to the Company's operations, including laws on land, securities, taxation, labor, insurance, and other corporate governance regulations.

Information disclosure activities were closely monitored to ensure that information provided to the market was timely, accurate, and complete.

The BOD reviewed the implementation of internal regulations on corporate governance, investment, finance, and human resources, and required amendments and enhancements to ensure alignment with changes in the legal environment and practical operational needs. Compliance with such internal regulations contributed to strengthening discipline and mitigating operational risks.

❖ **Supervision of Governance and Risk Management Activities**

The BOD regularly monitored the implementation of resolutions and decisions of the BOD and the General Meeting of Shareholders, ensuring that the Executive Board executed such resolutions and decisions in accordance with the approved contents and timelines.

Risk management activities were strengthened through the supervision of the identification, assessment, and monitoring of financial, legal, operational, and market risks. The BOD required the Executive Board to periodically update risk status and implement appropriate control measures to safeguard the Company's business operations and reputation.

❖ **Overall Assessment**

In 2025, the BOD implemented comprehensive, close, and effective supervisory activities in alignment with the conditions of the real estate market. Close coordination between the BOD and the Executive Board contributed to enhancing the quality of corporate governance, ensuring that key tasks were carried out on schedule and in accordance with the Company's development orientation.

4. Activities of the BOD' subcommittees: The BOD has not yet established any subcommittees.

5. Resolutions/ Decisions of the BOD in 2025

No.	Resolutions/ Decisions No.	Date	Content	Approval rate
1	01/2025/NQ-HĐQT	02/01/2025	Approve the policy for signing contracts and transactions between the Company and Related Parties	100%
2	02/2025/NQ-HĐQT	23/01/2025	Approve the voting to pass the content at the 2025 Extraordinary General Shareholders' Meeting of Alacarte Ha Long JSC	100%
3	03/2025/NQ-HĐQT	24/01/2025	Approval of the working capital loan amount and the guarantee limit for the year 2025 of the Company at VietinBank	100%
4	04/2025/NQ-HĐQT	06/02/2025	Approval of termination and authorization of the Company's Representative at Alacarte Ha Long JSC; Voting on Matters at the 2025 Extraordinary General Meeting of Shareholders of Alacarte Ha Long JSC	100%
5	05/2025/NQ-HĐQT	24/02/2025	Approval of the results of the additional public offering of shares to shareholders and the plan for handling the remaining unsubscribed shares	100%
6	06/2025/NQ-HĐQT	25/02/2025	Approval of the plan to reduce the charter capital of the Company's subsidiary	100%
7	08/2025/NQ-HĐQT	27/02/2025	Approval of the results of the additional public offering of shares to shareholders	100%

No.	Resolutions/ Decisions No.	Date	Content	Approval rate
8	09/2025/NQ-HĐQT	04/03/2025	Approval of the record date for exercising the right to attend the 2025 Annual General Meeting of Shareholders	100%
9	10/2025/NQ-HĐQT	18/03/2025	Approve the policy to participate in capital contribution for the establishment of a company	100%
10	11/2025/NQ-HĐQT	28/03/2025	Convening of the 2025 Annual General Meeting of Shareholders	100%
11	12/2025/NQ-HĐQT	04/04/2025	Amendment of the Representative Regulation of Taseco Land Investment Joint Stock Company at entities with capital contribution from Taseco Land; approval of voting on matters at the 2025 AGM of ICON4	100%
12	13/2025/NQ-HĐQT	08/04/2025	Approve the voting to pass the content at the 2025 Extraordinary General Shareholders' Meeting of Taseco Hai Phong Industrial Park JSC	100%
13	14/2025/NQ-HĐQT	09/04/2025	Approval of participation in the land use rights and attached assets auction to select the investor for the new urban area and central pedestrian street project in Thai Nguyen City	100%
14	15.1/2025/NQ-HĐQT	15/04/2025	Approval of loan arrangements and asset mortgage to secure the Company's obligations at VIB - Transaction Office Branch	100%
15	15.2/2025/NQ-HĐQT	15/04/2025	Approval of the Early Redemption of Bonds	100%
16	16/2025/NQ-HĐQT	15/04/2025	Approval of authorization to attend and vote on matters at the 2025 Extraordinary General Meeting of Shareholders of Taseco Hai Phong Industrial Park JSC	100%
17	17/2025/NQ-HĐQT	21/04/2025	Appointment of the Chairman and Vice Chairman of the Board of Directors for the 2025–2030 term	100%
18	18/2025/QĐ-HĐQT	26/04/2025	Approval of authorization to attend and vote on matters at the 2025 Extraordinary General Meeting of Shareholders of Taseco Hai Phong Industrial Park JSC	100%

No.	Resolutions/ Decisions No.	Date	Content	Approval rate
19	19/2025/NQ-HĐQT	05/05/2025	Approval of the merger of the Investment Planning Division into the Finance and Accounting Department and approval of voting on matters at the 2025 AGM of subsidiary companies	100%
20	20/2025/NQ-HĐQT	06/05/2025	Approval of participation in the bidding process to select the investor for the new urban area project in Huong Mac Ward and Phu Khe Ward, Tu Son City, Bac Ninh Province	100%
21	21/2025/NQ-HĐQT	19/05/2025	Approve the policy to participate in capital contribution for the establishment of the company	100%
22	22/2025/NQ-HĐQT	26/05/2025	Approval of loan arrangements and asset mortgage at BIDV – Transaction Office 1 Branch	100%
23	23/2025/NQ-HĐQT	06/06/2025	Approval of participation in the bidding process to select the investor for the new urban area and commercial-service zone – Sub-zone 65.1 in Tam Son Ward, Dong Ky Ward, and Huong Mac Ward, Tu Son City, Bac Ninh Province	100%
24	23.1/2025/QĐ-HĐQT	07/06/2025	Approval of the principle for determining the reference price on the first trading day of Taseco Land Investment Joint Stock Company shares on the Ho Chi Minh City Stock Exchange	100%
25	24/2025/NQ-HĐQT	19/06/2025	Approval of the finalization of the shareholder list for the payment of 2024 cash dividends	100%
26	25/2025/NQ-HĐQT	20/06/2025	Approval of the business plan for the high-rise residential building project for sale on land lot designated A3/CT2, which is part of the technical infrastructure development project for land plots within planning subzones C12 and C13, and associated access roads, serving the land use rights auction in Phuc Dong and Viet Hung Wards, Long Bien District	100%
27	25.1/2025/NQ-HĐQT	02/07/2025	Approval of the adjustment to the Nam Thai Mixed-Use Commercial and Service Complex Project in Van Xuan	100%

No.	Resolutions/ Decisions No.	Date	Content	Approval rate
			Ward, Thai Nguyen Province	
28	26/2025/NQ-HĐQT	14/07/2025	Approval of the plan for the transfer of shares in Investment and Construction No. 4 Joint Stock Company (ICON4).	100%
29	27/2025/NQ-HĐQT	19/07/2025	Approval of the plan for reduction of the charter capital of the subsidiary.	100%
30	28/2025/NQ-HĐQT	21/07/2025	Selection of the auditing firm for the Company's 2025 Financial Statements.	100%
31	29/2025/NQ-HĐQT	28/07/2025	Approval of the pledge and mortgage of assets to secure the performance of payment obligations of the subsidiary, Taseco Ha Nam Investment Company Limited.	100%
32	30/2025/NQ-HĐQT	30/07/2025	Approval of the contents for collecting written opinions of shareholders of Investment and Construction No. 4 Joint Stock Company (ICON4) and the reorganization of certain departments/divisions of the Company	100%
33	31/2025/NQ-HĐQT	06/08/2025	Regarding the record date for exercising shareholders' rights to participate in the collection of written opinions.	100%
34	32/2025/NQ-HĐQT	22/08/2025	Collection of written opinions of shareholders to approve matters falling under the authority of the Company's General Meeting of Shareholders.	100%
35	33.1/2025/NQ-HĐQT	04/09/2025	Approval of the implementation of the private placement share offering plan.	100%
36	33.2/2025/NQ-HĐQT	04/09/2025	Approval of the registration dossier for the private placement share offering	100%
37	34/2025/NQ-HĐQT	08/09/2025	Approval of participation in a consortium to bid for the selection of investors to implement the investment and construction project of the Lotus Hill Golf Urban Area in Lien Son Commune, Kim Bang Town	100%
38	35/2025/NQ-HĐQT	10/09/2025	Implementation of share allocation in the private placement share offering	100%

No.	Resolutions/ Decisions No.	Date	Content	Approval rate
39	36/2025/NQ-HĐQT	11/09/2025	Approval of the investment project for construction of the DV01 Commercial and Service Area within the Dong Van III Supporting Industrial Park (east of the Cau Gie – Ninh Binh Expressway) and adjustment of the contents of Resolution No. 22.1/2024/NQ-HĐQT	100%
40	37/2025/NQ-HĐQT	22/09/2025	Approval of the business plan for the Dong Van III Supporting Industrial Park project (east of the Cau Gie – Ninh Binh Expressway)	100%
41	38/2025/NQ-HĐQT	23/09/2025	Approval of the results of the private placement share offering	100%
42	39/2025/NQ-HĐQT	01/10/2025	Approval of the business plan for the gross floor area within the podium (from the 1st to the 3rd floors) of the high-rise residential building project for sale on land lot A3/CT2, under the infrastructure construction project for land plots within planning cells C12 and C13 and surrounding auxiliary roads serving the auction of land use rights in Phuc Dong and Viet Hung Wards, Long Bien District (commercial name: Long Bien Central Project)	100%
43	40/2025/NQ-HĐQT	18/11/2025	Approval of borrowings and asset mortgages to secure the Company's obligations at Vietnam International Commercial Joint Stock Bank (VIB)	100%
44	41/2025/NQ-HĐQT	28/11/2025	Approval of authorization to attend and vote on matters at the 2025 Extraordinary General Meetings of Shareholders of subsidiary companies	100%
45	42/2025/NQ-HĐQT	24/12/2025	Approval of capital contribution to establish a company	100%
46	43/2025/NQ-HĐQT	25/12/2025	Approval in principle of investment cooperation through participation in a consortium to implement the investment and construction project of housing for armed forces under General Department II – Ministry of National Defense in Tay Tuu Ward, Hanoi	100%

No.	Resolutions/ Decisions No.	Date	Content	Approval rate
47	44/2025/NQ-HĐQT	30/12/2025	Approval in principle of entering into contracts and transactions between the Company and related parties in the financial year 2026	100%

III. Board of Supervisors

1. Information about the members of the BOS

No.	Members of Board of Supervisors	Position	The date becoming the member of the BOS	The date ceasing to be the member of the BOS	Qualification	Note
1	Tran Thi Loan	Head of the BOS	15/6/2020		Bachelor of Economics	Election for new term 2025 - 2030 from April 21, 2025
2	Dang Xuan Hien	Member of the BOS	15/6/2020		Bachelor of Laws	
3	Luu Thi Quynh Giang	Member of the BOS	21/4/2025		Master of Finance and Banking	
4	Nguyen Thi Huong	Member of the BOS	15/6/2020	21/4/2025	Bachelor of Economics	End of term

2. Meetings of the BOS

No.	Board of Supervisors' members	Number of the meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Tran Thi Loan	02/02	100%	100%	
2	Dang Xuan Hien	02/02	100%	100%	
3	Luu Thi Quynh Giang	01/01	100%	100%	Not a member of the Board of Supervisors prior to April 21, 2025 (not yet a member of the BOS)
4	Nguyen Thi Huong	01/01	100%	100%	Not attending the BOS meeting from April 21, 2025 (no longer a member of the BOS)

3. Supervising activities of the Board of Supervisors over the BOD, the Executive Board, and shareholders

In 2025, the BOS fully performed its independent supervisory functions in accordance with the Law on Enterprises, the Company's Charter, and the Supervisory Board's Operational Regulations. Supervisory activities focused on reviewing and

assessing compliance and transparency in the governance and management activities of the BOD and the Executive Board, as well as the exercise of rights and fulfillment of obligations by shareholders, specifically as follows:

a) Supervision over the BOD

The Board of Supervisors carried out supervision over the BOD in the following aspects:

- Compliance with laws and the Company's Charter: supervising the issuance of resolutions and decisions of the BOD to ensure they were within proper authority and complied with prescribed order and procedures.

- Exercise of rights and fulfillment of obligations: supervising the BOD's performance of governance functions, strategic orientation, business planning, investment decisions, and risk management. The Board of Supervisors reviewed material resolutions issued by the BOD that had significant and comprehensive impacts on the Company's business operations, and assessed the implementation of resolutions of the General Meeting of Shareholders by the BOD to ensure compliance with laws, proper authority, and the Company's development orientation.

- Prevention of conflicts of interest: monitoring transactions between the Company and related parties of members of the BOD, and assessing the transparency and reasonableness of such transactions.

b) Supervision over the Executive Board

- Supervision of the implementation of resolutions of the General Meeting of Shareholders and the BOD, and monitoring updates on the Company's business operations. The Board of Supervisors provided independent opinions and perspectives on legal risks, business risks, executive management, compliance matters, and other factors affecting shareholders. At the same time, the Board of Supervisors received feedback and agreed on remedial measures to enhance the quality of corporate governance and the overall operational efficiency of the Company.

- Supervision of financial and accounting activities: The Board of Supervisors closely supervised share offerings, bond maturity activities, early bond redemption, the use of capital and expenditures in accordance with approved budgets, and compliance with accounting and auditing regulations, in order to ensure transparency, reasonableness, and regulatory compliance.

- Risk control: The Board of Supervisors monitored the application of risk management measures in executive operations, including legal, financial, and business risks, thereby contributing to the stability of the Company's operations.

- Control over information disclosure: The Board of Supervisors supervised the disclosure of information relating to resolutions and decisions of the BOD in compliance with regulations, particularly in relation to financial matters, investments, and related-party transactions, to ensure that shareholders had timely and accurate access to information.

c) Supervision over shareholders

The Company consistently ensured the lawful rights and interests of shareholders, and the Board of Supervisors carried out supervisory activities to protect

shareholders' interests, including:

4. Coordination Between the BOS, the BOD, the Executive Board, and other Management Personnel

In The Board of Supervisors maintained an effective and close coordination relationship with the BOD, the Executive Board, and the Company's functional management departments. Such coordination was carried out on a regular basis through both direct and indirect means, ensuring that supervisory activities were conducted in accordance with assigned roles, without overlap, while maintaining the necessary independence.

The Board of Supervisors closely coordinated with the BOD and the Executive Board in the performance of functions and duties and in the exchange of information, based on the principles of compliance with applicable laws and the Company's internal regulations.

5. Other Activities of the BOS

The BOS conducted regular or ad-hoc inspections and worked with specialized departments of the Company and representatives at subsidiary companies to promptly grasp business and production activities.

IV. Executive Board

No.	Members of Executive Board	Date of birth	Qualification	The date becoming/ceasing to be the member of the Executive Board	
				Date of appointment	Date of dismissal
1	Nguyen Tran Tung	06/11/1974	Master of Construction	27/12/2022	
2	Do Viet Thanh	07/08/1983	Master of Laws	01/01/2018	
3	Vu Quoc Huy	07/08/1975	Master of Construction	01/10/2018	
4	Cao Thi Lan Huong	08/07/1976	Bachelor of International Economics	01/01/2020	
5	Nguyen Van Nghia	25/04/1977	Master of Business Administration	01/12/2017	
6	Bui Xuan Vuong	01/11/1976	Construction Economics Engineer	01/01/2018	
7	Ngo Thanh Dung	21/03/1976	Master of Construction	03/06/2024	

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment
Nguyen Thi Kim Ngan	14/05/1978	Master of Economics	05/10/2019

VI. Training courses on corporate governance

In 2025, members of the Board of Directors, members of the Board of Supervisors, the General Director, and other management personnel participated in corporate governance training and capacity-building programs organized by the State Securities Commission of Vietnam (“SSC”), the Ho Chi Minh City Stock Exchange (“HOSE”), and the Hanoi Stock Exchange (“HNX”), in coordination with international auditing firms and international financial institutions, as follows:

No.	Training/Capacity-Building Program	Date of Organization	Organizing Body
1	Compliance with securities laws and identification of common errors in the preparation of financial statements	20/6/2025	State Securities Commission of Vietnam, in coordination with the Department of Accounting and Auditing Supervision and the Vietnam Association of Certified Public Accountants (VACPA)
2	Corporate governance and information disclosure training.	27/06/2025	HNX
3	Advanced Tax Workshop: Updates and resolution of issues related to the 2025 Tax Policy – Practical issues faced by enterprises	09 - 11/09/2025	Association of Chartered Certified Accountants (ACCA)
4	Directors Talk Event: Market Insights – September Edition.	25/9/2025	VIOD
5	Conference on dissemination of amendments and supplements to the Law on Securities and guiding documents for its implementation	10/10/2025	The State Securities Commission of Vietnam
6	Workshop on the introduction of the Green Bond Information Disclosure Handbook.	13/10/2025	The State Securities Commission of Vietnam, in coordination with relevant parties
7	Technical training program of the ASEAN Capital Markets Forum (ACMF) and the International Sustainability Standards Board (ISSB), and the ACMF-ICAEW Workshop	04/11/2025	The State Securities Commission of Vietnam
8	Corporate Governance Workshop: “Corporate Governance and the Path toward Sustainable Development for Enterprises”	07/11/2025	HNX
9	Listed Companies Conference	03/12/2025	HSX

No.	Training/Capacity-Building Program	Date of Organization	Organizing Body
10	Training Program on Enhancing Awareness of the ASEAN Corporate Governance Scorecard (ACGS)	11/12/2025	The State Securities Commission of Vietnam, in coordination with the International Finance Corporation (IFC) and the Swiss State Secretariat for Economic Affairs (SECO)
11	Directors Talk Event: "Resolution No. 254/2025/QH15 of the National Assembly on a number of mechanisms and policies to remove difficulties and obstacles in the organization and implementation of the Law on Land"	25/12/2025	VIOD
12	Conference on dissemination of the contents of Decree No. 306/2025/ND-CP	30/12/2025	The State Securities Commission of Vietnam

VII. The list of affiliated people of the Public Company and transactions of affiliated people of the Company

1. The list of affiliated people of the Company (*According to Appendix 01 attached*).
2. Transactions between the Company and its affiliated people or between the Company and its major shareholders, internal people and affiliated people of internal people (*According to Appendix 02 attached*).
3. Transactions between internal persons of the Company, affiliated people of internal person and the Company's subsidiaries in which the Company takes controlling power (*According to Appendix 03 attached*).
4. Transactions between the Company and other parties
 - 4.1. Transactions between the Company and the company that its members of the BOD, the BOS, General Director and other managers have been founders or members of BOD, or CEOs in three (03) latest years (as of reporting): as listed in the aforementioned Appendix 02.
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of the BOD, the BOS, General Director and other managers as a member of BOD, Director (General Director or CEO) (*According to Appendix 04 attached*).
 - 4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of the BOD, members of the BOS, Director (General Director) or other managers: None.

VIII. Share transactions of internal people and their affiliated people in 2025

1. The list of internal people and their affiliated people (*According to Appendix 05 attached*).

2. Transactions of internal persons and affiliated persons with shares of the Company (*According to Appendix 06 attached*).

IX. Other significant issues: None.

Recipients: 

- As above;

- Archived: Office, Legal Dept.

**CHAIRMAN OF THE BOARD OF
DIRECTORS** 



Pham Ngoc Thanh



APPENDIX 01: THE LIST OF AFFILIATED PEOPLE OF THE COMPANY
(Attached to the Report on Corporate Governance of 2025)

STT	Name of organization/individual	Securities trading account (if any)	Position at Company (if any)	Owner's Certificate number, date of issue, place of issue			Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reasons	Relationship with the Company
				Owner's Certificate number	Date of issue	Place of issue					
1	Pham Ngoc Thanh		Chairman of the Board					15/06/2020			Internal person
2	Nguyen Minh Hai		Vice Chairman of the Board					15/06/2020			Internal person
3	Do Tuan Anh		Vice Chairman of the Board					24/04/2021	21/04/2025	End of term	Internal person
4	Nguyen Tran Tung		Board Member and General Director					22/12/2017			Internal person
5	Do Viet Thanh		Board Member and General Director					01/01/2018			Internal person
6	Le Duc Long		Independent Board Member					21/04/2025			Internal person
7	Tran Thi Loan		Head of the Supervisory Board					15/06/2020			Internal person
8	Dang Xuan Hien		Member Supervisory Board					15/06/2020			Internal person
9	Nguyen Thi Huong		Member Supervisory Board					15/06/2020	21/04/2025	End of term	Internal person
10	Luu Thi Quynh Giang		Member Supervisory Board					21/04/2025			Internal person
11	Vu Quoc Huy		Deputy General Director					01/10/2018			Internal person
12	Cao Thi Lan Huong		Deputy General Director Person in charge of corporate governance Authorized person to disclose information					01/01/2020			Internal person
13	Nguyen Van Nghia		Deputy General Director					01/12/2017			Internal person
14	Bui Xuan Vuong		Deputy General Director					01/01/2018			Internal person
15	Ngo Thanh Dung		Deputy General Director					03/06/2024			Internal person
16	Nguyen Thi Kim Ngan		Chief Accountant					05/10/2019			Internal person
17	Le Anh Quoc							06/01/2016			Affiliated person



STT	Name of organization/individual	Securities trading account (if any)	Position at Company (if any)	Owner's Certificate number, date of issue, place of issue			Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reasons	Relationship with the Company
				Owner's Certificate number	Date of issue	Place of issue					
18	Pham Anh Tuan							31/05/2021			Affiliated person
19	Do Tuan Anh							01/06/2025			Affiliated person
20	Dao Tien Duong							30/11/2016			Affiliated person
21	Dang Huy Khoi							09/04/2022	16/04/2025	End of term	Affiliated person
22	Nguyen Duc Ha							14/01/2021			Affiliated person
23	Khuat Trung Thang							01/11/2024			Affiliated person
24	Nguyen Duc Lai							22/03/2021			Affiliated person
25	Nguyen Song Ha							27/06/2022			Affiliated person
26	Ta Thi Thu Thuy							24/04/2019			Affiliated person
27	Nguyen Son							18/06/2024			Affiliated person
28	Trinh Xuan Manh							06/01/2026			Affiliated person
29	Ha Sam Dinh							01/06/2023	01/04/2025	Dismissal	Affiliated person
30	Tran Van Diep							26/04/2019	20/05/2025	End of term	Affiliated person
31	Dinh Cong Thuy							23/03/2021	20/05/2025	Dismissal	Affiliated person
32	Nguyen Chi Cuong							22/06/2022	20/05/2025	Dismissal	Affiliated person
33	Nguyen Dinh Bach							23/03/2021			Affiliated person
34	Nguyen Minh Cuong							23/03/2021			Affiliated person
35	Nguyen Hai Linh							28/12/2017			Affiliated person
36	Phung Thi Thuy Hang							26/04/2019			Affiliated person

STT	Name of organization/individual	Securities trading account (if any)	Position at Company (if any)	Owner's Certificate number, date of issue, place of issue			Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reasons	Relationship with the Company
				Owner's Certificate number	Date of issue	Place of issue					
37	Hoang Son							22/06/2022			Affiliated person
38	Do Le Nam							24/04/2020			Affiliated person
39	Nguyen Nam Hung							26/06/2018			Affiliated person
40	Tran Minh Thang							06/02/2024			Affiliated person
41	Doan Ngoc Ly							01/06/2024			Affiliated person
42	Pham Thi Thu Hien							19/05/2025			Affiliated person
43	Nguyen Huyen Trang							20/05/2025			Affiliated person
44	Tran Trong Vinh							21/05/2025			Affiliated person
45	Pham Minh Ngoc							01/06/2024			Affiliated person
46	Nguyen Thanh Phuong							31/01/2023			Affiliated person
47	Nguyen Thi Duc Hanh							29/02/2020			Affiliated person
48	Luu Thi Tho							30/12/2022			Affiliated person
49	Pham Thi Kieu Trang							09/04/2022			Affiliated person
50	Do Duc Thang							01/06/2024			Affiliated person
51	Le Thanh Tung							01/10/2024	08/04/2025	Dismissal	Affiliated person
52	Nguyen Thi Phuong Dung							08/04/2025			Affiliated person
53	Vu Thi Thu Ha							20/05/2025			Affiliated person
54	Vu Thi Khanh Ha							06/01/2026			Affiliated person
55	THT Phue Linh Joint Stock Company							11/01/2023			Affiliated person

STT	Name of organization/individual	Securities trading account (if any)	Position at Company (if any)	Owner's Certificate number, date of issue, place of issue			Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reasons	Relationship with the Company
				Owner's Certificate number	Date of issue	Place of issue					
56	Taseco Group Joint Stock Company							13/05/2013			Parent company
57	Investment and Construction Joint Stock Company No. 4							21/01/2021			Subsidiary
58	International Eco-Tourism Investment Joint Stock Company							04/09/2017			Subsidiary
59	Phu My Real Estate Investment Joint Stock Company							12/01/2017			Subsidiary
60	International Real Estate Management Joint Stock Company							28/12/2017			Subsidiary
61	Taseco Invest Joint Stock Company							24/04/2019			Subsidiary
62	Alacarte Ha Long Joint Stock Company							28/12/2020			Subsidiary
63	Yen Binh Investment and Service Joint Stock Company							22/03/2021			Subsidiary
64	Taseco Danang Resort Real Estate Investment Joint Stock Company							15/09/2023			Subsidiary
65	Taseco Hai Phong Joint Stock Company							28/05/2024			Subsidiary
66	Taseco Hai Phong Industrial Park Joint Stock Company							27/03/2025			Subsidiary
67	Taseco Ha Nam Investment Company Limited							21/05/2025			Subsidiary
68	Taseco Land Southern Joint Stock Company							06/01/2026			Subsidiary
69	Vietnam Packaging Joint Stock Company							17/01/2020			Affiliated person
70	IKCONS Construction Joint Stock Company							06/12/2021			Affiliated person
71	Duy Tien Clean Water Joint Stock Company							24/04/2025			Affiliated person
72	ALC Ha Long Building Management Solutions Company Limited							29/12/2022			Affiliated person
73	Taseco Air Services Joint Stock Company							28/09/2015			Affiliated person
74	Taseco Saigon Air Services Joint Stock Company							07/12/2016			Affiliated person

STT	Name of organization/individual	Securities trading account (if any)	Position at Company (if any)	Owner's Certificate number, date of issue, place of issue			Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reasons	Relationship with the Company
				Owner's Certificate number	Date of issue	Place of issue					
75	Taseco Media Investment Joint Stock Company							29/08/2017			Affiliated person
76	Taseco Phu Quoc Air Services Joint Stock Company							01/12/2021			Affiliated person
77	Ha Linh Service Joint Stock Company							01/07/2022			Affiliated person
78	Taseco Danang Air Services Joint Stock Company							07/12/2016			Affiliated person
79	Taseco Oceanview Danang One Member Company Limited							07/12/2016	05/05/2025	Merged	Affiliated person
80	Jalux Taseco Duty Free Company Limited							12/03/2019			Affiliated person

APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PEOPLE OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PEOPLE AND AFFILIATED PEOPLE
(Attached to the Report on Corporate Governance of 2025)

No.	Name of organization/individual	Relationship with the Company	Position at the Company (if any)	NSH No., date of issue, place of issue			Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content of transaction	Total value of transaction (VND)	Note
1	Taseco Group Joint Stock Company	The Company's Affiliated Person						2025	23/2025/NQ-HDQT	Joint Venture Agreement	180.000.000.000	
										Buy stock	107.651.110.000	
									01/2025/NQ-HDQT	Loan contract	245.000.000.000	
										Car Rental	VND 18,163,248 per month	
									24/2025/NQ-HDQT	Cash Dividend Payment	339.101.020.500	
2	Investment and Construction Joint Stock Company No. 4	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Supply and installation of rolling doors for townhouses - Nam Thai Project	2.578.750.469	
										Construction of stone wall cladding, steps, door skirting - Low-rise area - Nam Thai Project	8.354.531.237	
										Supply and installation of aluminum glass doors - Nam Thai Project	34.585.323.084	
										Supply and installation of railings - High-rise project - Nam Thai project	4.192.746.559	
										Construction of canopy roof, skylight roof and railing for 74 shophouses - Nam Thai Project	7.408.228.030	
										Supply and planting street landscape trees and isolation trees (Phase 1) - Dong Van III Industrial Park Project	19.531.010.050	
										Construction of decorative works combined with signage, floral trellises, and rest pavilions - Dong Van III Industrial Park Project	6.356.815.362	
										Loan contract	980.000.000.000	
									23/2025/NQ-HDQT	Joint Venture Agreement	180.000.000.000	
									01/2025/NQ-HDQT	Construction of technical infrastructure phase 1 - Dong Van III Industrial Park Project - Contract Appendix	752.319.645.398	
										Supply and installation of the lighting and camera systems - Dong Van III Industrial Park Project - Contract Appendix	4.135.329.838	
										Construction of technical infrastructure works - Nam Thai Project - Contract Appendix	777.337.156	
										Supply and construction of PHC centrifugal pile pressing - Nam Thai Project - Contract Appendix	99.801.002	
										Construction of foundation, basement and rough structure of mixed-use high-rise building - Nam Thai Project - Contract Appendix	14.388.780.174	
										Construction of structure and exterior finishing of commercial townhouses - Nam Thai Project - Contract Appendix	5.746.688.635	
										Providing and planting new street shade trees - Nguyen Binh Project - Contract Appendix	640.091.909	
										Cash dividend receipt	21.850.000.000	
									30/2025/NQ-HDQT	Capital contribution	263.558.200.000	

No.	Name of organization/individual	Relationship with the Company	Position at the Company (if any)	NSH No., date of issue, place of issue			Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content of transaction	Total value of transaction (VND)	Note
3	IKCONS Construction Joint Stock Company	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Project fence construction - Taseco Quang Binh Project	986.029.330	
										Supply and construction of piles, construction of structure and rough construction of the operating house, office building	30.514.310.157	
										Supply and construction of piles, foundations, decorative items combined with signboards - Dong Van III Industrial Park Project	1.053.651.593	
										Supply and installation of the MEP (Mechanical and Electrical) systems - Dong Van III Industrial Park Project	24.514.207.607	
										Implementation of underground installation for the 22kV distribution line and relocation of the transformer substation in Xuan Lam Resettlement Area - Nguyen Binh Project - Contract Appendix	72.752.000	
										Construction of technical infrastructure works - Hai Yen Project - Contract Appendix	(2.793.128.820)	
										Construction of low-voltage power and lighting systems - Hai Yen Project - Contract Appendix	6.058.088.345	
										Construction of landscape infrastructure for green park areas - Hai Yen Project - Contract Appendix	89.154.618	
										Construction and repair of base block and floors - Alacarte Ha Long Project - Contract Appendix	184.396.594	
4	Alacarte Ha Long Joint Stock Company	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Loan contract	51.000.000.000	
										Contract in principle for providing accommodation services		
										Elevator maintenance fee	125.300.320	
5	Taseco Danang Resort Real Estate Investment Joint Stock Company	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Loan contract	15.000.000.000	
										Consulting Service Contract for Taseco Resort Project Management	VND 255.233.739 per month	
6	Taseco Hai Phong Industrial Park Joint Stock Company	The Company's Affiliated Person						2025	10/2025/NQ-HDQT 16/2025/NQ-HDQT	Contribute capital	450.000.000.000	
7	Taseco Invest Joint Stock Company	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Loan contract	150.000.000.000	
7	Phu My Real Estate Investment Joint Stock Company	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Loan contract	28.350.000.000	
8	International Ecological Travel Investment Joint Stock Company	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Loan contract	12.000.000.000	
9	International Real Estate Management Joint Stock Company	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Providing repair, maintenance and replacement services for damaged equipment by request - Contract Appendix	491.651.682	
										Providing air conditioning system maintenance services at Building NO2-T1 - Contract Appendix	58.845.150	
										Contract for providing operational management supervision services, security management and personnel, cleaning by request - Contract Appendix	VND 89.650.000 per month	
										Office Service Contract - Contract Appendix	VND 176.000.000 per month	
										Security booth installation contract	40.700.000	
										Operation and Management Services Contract	- Phase 1: VND 1.928.625,009 - Phase 2: VND 1.530.072,867 per month - Phase 3: VND 2.050.806,267 per month - Phase 4: VND 2.357.372,967 per month	
10	Yen Binh Investment and Service Joint Stock Company	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Loan contract	13.000.000.000	

No.	Name of organization/individual	Relationship with the Company	Position at the Company (if any)	NSH No., date of issue, place of issue			Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content of transaction	Total value of transaction (VND)	Note
11	Taseco Hai Phong Industrial Park Joint Stock Company	The Company's Affiliated Person						2025	13/2025/NQ-HDQT	Loan contract	450.000.000.000	
									01/2025/NQ-HDQT	Project Management Consulting Services Contract	VND 350,000,000 per month	
12	Taseco Ha Nam Investment Company Limited	The Company's Affiliated Person						2025	21/2025/NQ-HDQT	Contribute capital	576.000.000.000	
									01/2025/NQ-HDQT	Project Management Consulting Contract	VND 750,000,000 per month	
13	Vietnam Construction and Technology Development Joint Stock Company	Affiliated person of Internal person						2025	01/2025/NQ-HDQT	Loan contract	6.000.000.000	
										Return of capital contribution	34.800.000.000	
14	AAL Joint Stock Company	Affiliated person of Internal person						2025	01/2025/NQ-HDQT	Contract principle for providing and using postal, document and goods delivery services		
15	Ho Tay Investment and Development Joint Stock Company	Affiliated person of Internal person						2025	01/2025/NQ-HDQT	Loan contract	200.000.000	Settled in full during the period
16	Taseco Air Services Joint Stock Company	Affiliated person of Internal person						2025	01/2025/NQ-HDQT	Consulting and supervision contracts in design and operation management	902.354.000	
										Transactions of purchase, sale of goods and provision of services	490.566.050	
17	Taseco Saigon Air Services Joint Stock Company	Affiliated person of Internal person						2025	01/2025/NQ-HDQT	Transactions of purchase, sale of goods and provision of services	173.740.000	
18	Taseco Da Nang Air Services Joint Stock Company	Affiliated person of Internal person						2025	01/2025/NQ-HDQT	Transactions of purchase, sale of goods and provision of services	598.176.000	
19	Taseco Oceanview Danang One Member Company Limited	Affiliated person of Internal person						2025	01/2025/NQ-HDQT	Transactions of purchase, sale of goods and provision of services	126.030.000	No longer an Affiliated person of Internal person as of May 5, 2025
20	Taseco Investment Communications Joint Stock Company	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Transactions of purchase, sale of goods and provision of services	3.365.362.074	
21	Taseco Ha Nam Investment Company Limited	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Loan Contract	50.000.000.000	
										Loan Contract	318.000.000.000	Fully paid during the period
21	Do Tuan Anh	Internal person	Vice Chairman of the Board					2025	01/2025/NQ-HDQT	Buy stock	68.540.000	No longer an Internal person of the Company as of April 21, 2025
22	Nguyen Tran Tung	Internal person	Board Member and General Director					2025	01/2025/NQ-HDQT	Buy stock	218.530.000	
									24/2025/NQ-HDQT	Cash Dividend Payment	688.371.000	
23	Dang Xuan Hien	Internal person	Member Supervisory Board					2025	01/2025/NQ-HDQT	Buy stock	6.530.000	
									24/2025/NQ-HDQT	Cash Dividend Payment	20.572.500	
24	Nguyen Thi Huong	Internal person	Member Supervisory Board					2025	01/2025/NQ-HDQT	Buy stock	3.280.000	No longer an Internal person of the Company as of April 21, 2025
25	Vu Quoc Huy	Internal person	Deputy General Director					2025	01/2025/NQ-HDQT	Buy stock	5.600.000	
										House Sale and Purchase Contract	13.322.031.034	
									24/2025/NQ-HDQT	Cash Dividend Payment	17.649.000	

No.	Name of organization/individual	Relationship with the Company	Position at the Company (if any)	NSH No., date of issue, place of issue			Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content of transaction	Total value of transaction (VND)	Note
26	Nguyen Van Nghia	Internal person	Deputy General Director					2025	01/2025/NQ-HDQT	Buy stock	5.500.000	
									24/2025/NQ-HDQT	Cash Dividend Payment	17.325.000	
27	Doan Thi Phuong Thao	Affiliated person of Internal person						2025	01/2025/NQ-HDQT	Buy stock	6.571.600.000	
									24/2025/NQ-HDQT	Cash Dividend Payment	21.568.740.000	
28	Nguyen Thi Minh Nguyet	Affiliated person of Internal person						2025	01/2025/NQ-HDQT	Buy stock	55.000.000	
									24/2025/NQ-HDQT	Cash Dividend Payment	173.250.000	
29	Le Thi Lien	Affiliated person of Internal person						2025	01/2025/NQ-HDQT	Buy stock	22.270.000	
									24/2025/NQ-HDQT	Cash Dividend Payment	70.165.500	
30	Nguyen Duc Huy	Affiliated person of Internal person						2025	01/2025/NQ-HDQT	Buy stock	92.810.000	No longer an Affiliated person of Internal person as of April 21, 2025
31	Nguyen Hong Phuc	Affiliated person of Internal person						2025	01/2025/NQ-HDQT	Buy stock	110.000.000	
									24/2025/NQ-HDQT	Cash Dividend Payment	346.500.000	
32	Nguyen Xuan Truong	Affiliated person of Internal person						2025	01/2025/NQ-HDQT	Buy stock	2.750.000	
33	Tran Thi Ngan	Affiliated person of Internal person						2025	01/2025/NQ-HDQT	Buy stock	77.000.000	
									24/2025/NQ-HDQT	Cash Dividend Payment	242.550.000	
34	Pham Cao Cuong	Affiliated person of Internal person						2025	01/2025/NQ-HDQT	Buy stock	110.350.000	
									24/2025/NQ-HDQT	Cash Dividend Payment	347.613.000	
35	Cao Thi Thu Hien	Affiliated person of Internal person						2025	01/2025/NQ-HDQT	Buy stock	27.500.000	
									24/2025/NQ-HDQT	Cash Dividend Payment	86.625.000	
36	Le Duc Long	Internal person	Independent Board Member					2025	01/2025/NQ-HDQT	Buy stock	41.750.000	Time of becoming a related person: 21/4/2025
										House Sale and Purchase Contract	28.578.319.979	
									24/2025/NQ-HDQT	Cash Dividend Payment	292.500.000	
37	Luu Thi Quynh Giang	Internal person	Member Supervisory Board					2025	01/2025/NQ-HDQT	Buy stock	5.000.000	Time of becoming a related person: 21/4/2025
									24/2025/NQ-HDQT	Cash Dividend Payment	15.300.000	
38	Luu Hai Truyen	Affiliated person of Internal person						2025	24/2025/NQ-HDQT	Cash Dividend Payment	51.687.000	
39	Pham Anh Tuan	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	House Sale and Purchase Contract	22.356.449.313	

No.	Name of organization/individual	Relationship with the Company	Position at the Company (if any)	NSH No., date of issue, place of issue			Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content of transaction	Total value of transaction (VND)	Note
40	Le Anh Quoc	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Buy stock	45.810.000	
									24/2025/NQ-HDQT	Cash Dividend Payment	144.301.500	
41	Dao Tien Duong	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Buy stock	35.880.000.000	
									24/2025/NQ-HDQT	Cash Dividend Payment	757.500.000	
42	Dang Huy Khoi	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Buy stock	245.190.000	Time of ceasing to be a related person: 16/4/2025
43	Khuat Trung Thang	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Buy stock	22.000.000	
									24/2025/NQ-HDQT	Cash Dividend Payment	52.500.000	
44	Nguyen Duc Lai	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Buy stock	55.000.000	
									24/2025/NQ-HDQT	Cash Dividend Payment	173.250.000	
45	Ta Thi Thu Thuy	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Buy stock	115.010.000	
									24/2025/NQ-HDQT	Cash Dividend Payment	357.957.000	
46	Tran Van Diep	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Buy stock	60.830.000	Time of ceasing to be a related person: 20/5/2025
47	Nguyen Chi Cuong	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Buy stock	114.710.000	Time of ceasing to be a related person: 20/5/2025
48	Nguyen Dinh Bach	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Buy stock	62.211.470.000	
									24/2025/NQ-HDQT	Cash Dividend Payment	329.848.500	
49	Phung Thi Thuy Hang	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Buy stock	72.290.000	
									24/2025/NQ-HDQT	Cash Dividend Payment	262.074.000	
50	Hoang Son	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Buy stock	19.200.000	
									24/2025/NQ-HDQT	Cash Dividend Payment	57.484.500	
51	Do Le Nam	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Buy stock	44.250.000	
									24/2025/NQ-HDQT	Cash Dividend Payment	136.395.000	
52	Nguyen Nam Hung	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Buy stock	42.500.000	
									24/2025/NQ-HDQT	Cash Dividend Payment	112.650.000	
53	Tran Minh Thang	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Buy stock	10.000	
									24/2025/NQ-HDQT	Cash Dividend Payment	40.500	

No.	Name of organization/individual	Relationship with the Company	Position at the Company (if any)	NSH No., date of issue, place of issue			Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content of transaction	Total value of transaction (VND)	Note
54	Pham Thi Thu Hien	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Buy stock	18.150.000	Time of becoming a related person: 19/5/2025
									24/2025/NQ-HDQT	Cash Dividend Payment	100.222.500	
55	Nguyen Thanh Phuong	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Buy stock	138.280.000	
									24/2025/NQ-HDQT	Cash Dividend Payment	446.853.000	
56	Nguyen Thi Duc Hanh	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Buy stock	38.030.000	
									24/2025/NQ-HDQT	Cash Dividend Payment	131.209.500	
57	Luu Thi Tho	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Buy stock	37.440.000	
									24/2025/NQ-HDQT	Cash Dividend Payment	112.692.000	
58	Pham Thi Kieu Trang	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Buy stock	17.030.000	
									24/2025/NQ-HDQT	Cash Dividend Payment	67.909.500	
59	Vu Thi Thu Ha	The Company's Affiliated Person						2025	01/2025/NQ-HDQT	Buy stock	59.900.000	Time of becoming a related person: 20/5/2025
									24/2025/NQ-HDQT	Cash Dividend Payment	192.013.500	

APPENDIX 03: TRANSACTIONS BETWEEN INTERNAL PEOPLE OF THE COMPANY, AFFILIATED PEOPLE OF INTERNAL PEOPLE AND THE COMPANY'S SUBSIDIARIES IN WHICH THE COMPANY TAKES CONTROLLING POWER
(Attached to the Report on Corporate Governance of 2025)

No.	Name of organization/individual	Relationship with internal people	NSH No., date of issue, place of issue			Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content of transaction	Total value of transaction (VND)	Note
			NSH No.	Date of issue	Place of issue						
1	AAL Joint Stock Company	Related organizations					IKCONS Construction Joint Stock Company	2025	Contract for providing and using postal, document and goods delivery services	90.000.000	
2	Ha Linh Service Joint Stock Company	Related organizations					IKCONS Construction Joint Stock Company	2025	Transactions of purchase, sale of goods and provision of services	3.900.000	
3	Taseco Ha Nam Investment Company Limited	Related organizations					IKCONS Construction Joint Stock Company	2025	Construction of Technical Infrastructure – Phase 1 – Zone 2 – Duy Tien Project	217.463.144.459	
4	International Real Estate Management Joint Stock Company	Related organizations					IKCONS Construction Joint Stock Company	2025	Transactions of purchase, sale of goods and provision of services	43.238.956	
5	Investment and Construction Joint Stock Company No. 4	Related organizations					Taseco Invest Joint Stock Company	2025	Loan contract	487.000.000.000	
6	Taseco Group Joint Stock Company	Related organizations					International Real Estate Management Joint Stock Company	2025	Electrical Equipment Repair Service Framework Agreement		
7	Phu My Real Estate Investment Joint Stock Company	Related organizations					International Real Estate Management Joint Stock Company	11/03/2025	Grass cutting maintenance service contract for CC2 at Diplomatic Compound	- First general cleaning cost: VND 26.840.000 - Subsequent cleaning costs: VND 15.400.000 VND/time	
8	Taseco Air Services Joint Stock Company	Related organizations					International Real Estate Management Joint Stock Company	2025	Transactions of purchase, sale of goods and provision of services	38.671.939	
9	IKCONS Construction Joint Stock Company	Related organizations					Investment and Construction Joint Stock Company No. 4	2025	Construction of technical infrastructure phase II of Dong Van III Industrial Park Project - Contract Appendix	8.246.417.008	
									Construction of structure and exterior finishing of commercial townhouses, Nam Thai Project - Contract Appendix	5.473.036.793	
									Construction of technical infrastructure items - Southeast To Huu Street Project	51.678.204.733	
									Agreement for the Supply of Fill Materials for Site Leveling Works for Construction Items of the Dong Van III Industrial Park Project	29.160.000.000	
									Cash Dividend Payment	7.650.000.000	
10	Yen Binh Investment and Service Joint Stock Company	Related organizations					Investment and Construction Joint Stock Company No. 4	2025	Loan contract	13.000.000.000	Settled in full during the period
11	Ho Tay Investment and Development Joint Stock Company	Related organizations					Investment and Construction Joint Stock Company No. 4	2025	Loan contract	16.000.000.000	
12	Taseco Air Services Joint Stock Company	Related organizations					Alacarte Ha Long Joint Stock Company	2025	Food and beverage services, hotel accommodation	504.180.000	
13	Investment and Construction Joint Stock Company No. 4	Related organizations					Alacarte Ha Long Joint Stock Company	2025	Food and beverage services, hotel accommodation	98.985.000	
14	Taseco Saigon Air Services Joint Stock Company	Related organizations					Alacarte Ha Long Joint Stock Company	2025	Food and beverage services, hotel accommodation	32.400.000	
15	Jalux Taseco Duty Free Company Limited	Related organizations					Alacarte Ha Long Joint Stock Company	2025	Food and beverage services, hotel accommodation	43.500.000	

No.	Name of	Relationship with	NSH No., date of issue, place of issue			Address	Name of subsidiaries or companies which the	Time of	Content of transaction	Total value of transaction	Note
16	Taseco Danang Air Services Joint Stock Company	Related organizations					Alacarte Ha Long Joint Stock Company	2025	Food and beverage services, hotel accommodation	8.000.000	
									Cost of purchasing housekeeping linens	34.956.792	
									Disposal of assets and equipment	126.925.320	
17	Taseco Phu Quoc Air Services Joint Stock Company	Related organizations					Alacarte Ha Long Joint Stock Company	2025	Food and beverage services, hotel accommodation	1.927.008	
18	Taseco Oceanview Danang One Member Company Limited	Related organizations					Alacarte Ha Long Joint Stock Company	2025	Cost of purchasing housekeeping linens	34.956.792	No longer an Affiliated person of Internal person as of May 5, 2025
19	Taseco Group Joint Stock Company	Related organizations					Alacarte Ha Long Joint Stock Company	2025	Food and beverage services, hotel accommodation	27.000.000	
									Apartment rental cooperation contract		
20	Vietnam Air Catering Services Joint Stock Company	Related organizations					Alacarte Ha Long Joint Stock Company	2025	Food and beverage services, hotel accommodation	538.189.690	
21	Danang International Terminal Investment and Operation Joint Stock Company	Related organizations					Alacarte Ha Long Joint Stock Company	2025	Food and beverage services, hotel accommodation	269.790.000	
22	Taseco Group Joint Stock Company	Related organizations					Vietnam Packaging Joint Stock Company	2025	Loan contract	128.000.000.000	Settled in full during the period
23	Investment and Construction Joint Stock Company No. 4	Related organizations					Vietnam Packaging Joint Stock Company	2025	Loan contract	140.000.000.000	
									Cash Dividend Payment	5.850.000.000	
24	Alacarte Ha Long Joint Stock Company	Related organizations					ALC Ha Long Building Management Solutions Company Limited	2025	Loan contract	4.600.000.000	
									Share apartment operating costs	6.706.183.005	
									Apartment room revenue	11.586.819.479	
25	Investment and Construction Joint Stock Company No. 4	Related organizations					Duy Tien Clean Water Joint Stock Company	2025	Contribute capital	112.350.000.000	
									Loan contract	148.150.000.000	
26	Nguyen Van Nghia	Internal person					Duy Tien Clean Water Joint Stock Company	2025	Contribute capital	150.000.000	
27	Cao Thi Lan Huong	Internal person					Investment and Construction Joint Stock Company No. 4	2025	Contribute capital	200.000.000	
									Cash Dividend Payment	50.000.000	
28	Doan Thi Phuong Thao	Wife					Investment and Construction Joint Stock Company No. 4	2025	Contribute capital	94.800.000.000	
									Cash Dividend Payment	6.400.000.000	
29	Nguyen Thi Minh Nguyet	Sister-in-law					Investment and Construction Joint Stock Company No. 4	2025	Contribute capital	132.600.000	
									Cash Dividend Payment	11.050.000	

**APPENDIX 04: TRANSACTIONS BETWEEN THE COMPANY AND THE COMPANY THAT ITS AFFILIATED PEOPLE WITH MEMBER OF THE BOD, THE BOS, CEO
AND OTHER MANAGERS AS A MEMBER OF BOD, DIRECTOR (GENERAL DIRECTOR OR CEO)**
(Attached to the Report on Corporate Governance of 2025)

STT	Name of the organization conducting transactions with the Company	Affiliated person of Internal person (elated party to the transaction)	Relationship with internal people	Information of internal people		NSH No., date of issue, place of issue			Address	Time of transaction	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content of transaction	Total value of transaction (VND)	Note
				Name	Position at the Company	NSH No.	Date of issue	Place of issue						
1	TLI Investment Joint Stock Company	Doan Thi Phuong Thao	Wife	Pham Ngoc Thanh	Chairman of the Board of Directors	0105253199	09/04/2011	Hanoi Department of Finance	3rd floor, The Loop Shopping Center, No. 241 Xuan Thuy Street, Cau Giay Ward, Hanoi	2025	01/2025/NQ-HDQT	Real Estate Purchase Contract	44.343.521.000	
											25/2025/NQ-HDQT	Share Transfer Agreement	36.450.000.000	
2	Phuc Linh Trading Investment Company Limited	Doan Duy Chinh	Father-in-law	Pham Ngoc Thanh	Chairman of the Board of Directors	0108378419	27/07/2018	Hanoi Department of Finance	BT5-5 Diplomatic Corps Area, Nguyen Xuan Khoat Street, Xuan Dinh Ward, Hanoi	2025	01/2025/NQ-HDQT	Purchase and Sale Contract	6.532.250.000	
3	Taseco Investment Communications Joint Stock Company	Tran Thi Lien	Older Sister	Tran Thi Loan	Head of the Board of Supervisors	0106879359	16/06/2015	Hanoi Department of Finance	1st Floor, Building N02-T1, Diplomatic Corps Area, Xuan Tao Street, Xuan Dinh Ward, Hanoi	2025	01/2025/NQ-HDQT	Transactions of purchase, sale of goods and provision of services	3.365.362.074	

APPENDIX 05: THE LIST OF INTERNAL PEOPLE AND THEIR AFFILIATED PEOPLE
(Attached to the Report on Corporate Governance of 2025)

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Relationship with internal people	Note
				No.	Date of issue	Place of issue					
1	Pham Ngoc Thanh		Chairman of the Board of Directors					0	0		
1.01	Taseco Group Joint Stock Company							226.067.347	62,796	Related organizations	
1.02	Taseco Air Services Joint Stock Company							0	0	Related organizations	
1.03	Danang International Terminal Investment and Operation Joint Stock Company							0	0	Related organizations	
1.04	THT Phuoc Linh Joint Stock Company							0	0	Related organizations	
1.05	Pham Thanh Ky							0	0	Biological father	
1.06	Trinh Thi Nu							0	0	Biological mother	
1.07	Doan Duy Chinh							0	0	Father-in-law	
1.08	To Thi Dua							0	0	Mother-in-law	
1.09	Doan Thi Phuong Thao							14.379.160	3,994	Wife	
1.10	Pham Doan Khanh Linh							0	0	Daughter	
1.11	Pham Doan Gia Linh							0	0	Daughter	
1.12	Pham Doan Ngoc Linh							0	0	Daughter	
1.13	Pham Doan My Linh							0	0	Daughter	
1.14	Pham Doan Gia Phuc							0	0	Son	
1.15	Pham Doan Bao Linh							0	0	Daughter	
1.16	Pham Thanh Ha							0	0	Older Brother	
1.17	Pham Anh Tuan							0	0	Older Brother	
1.18	Pham Hung Son							0	0	Older Brother	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Relationship with internal people	Note
				No.	Date of issue	Place of issue					
1.19	Nguyen Thi Minh Nguyet							115.500	0,032	Sister-in-law	
1.20	Le Thi Lien							46.777	0,013	Sister-in-law	
1.21	Bui Thi Mai Thuan							0	0	Sister-in-law	
2	Nguyen Minh Hai		Vice Chairman of the Board of Directors					0	0		
2.1	Taseco Group Joint Stock Company							226.067.347	62,796	Related organizations	
2.2	Taseco Air Services Joint Stock Company							0	0	Related organizations	
2.3	Vietnam Air Catering Services Joint Stock Company							0	0	Related organizations	
2.4	Jalux Taseco Duty Free Company Limited							0	0	Related organizations	
2.5	Luu Thi Lien							0	0	Biological mother	
2.6	Bui Thi Van							0	0	Mother-in-law	
2.7	Dao Van Trang							0	0	Wife	
2.8	Nguyen Dao Anh Thu							0	0	Daughter	
2.9	Nguyen Dao Thu Linh							0	0	Daughter	
2.10	Nguyen Thi Minh Phuong							0	0	Older Sister	
2.11	Nguyen Thi Minh Ngoc							0	0	Older Sister	
2.12	Nguyen Minh Tuan							0	0	Younger Brother	
2.13	Doan Thi Lan Anh							0	0	Sister-in-law	
2.14	Tran Anh Tuan							0	0	Brother-in-law	
3	Nguyen Tran Tung		Member of the Board of Directors and General Director					458.914	0,127		
3.01	Taseco Invest Joint Stock Company							0	0	Related organizations	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Relationship with internal people	Note
				No.	Date of issue	Place of issue					
3.02	Taseco Group Joint Stock Company							226.067.347	62,796	Related organizations	
3.03	Investment and Construction Joint Stock Company No. 4							0	0	Related organizations	
3.04	Nguyen Phu Thin							0	0	Biological father	
3.05	Cao Van Tam							0	0	Father-in-law	
3.06	Trinh Thi Tan							0	0	Mother-in-law	
3.07	Cao Thi Ha							0	0	Wife	
3.08	Nguyen Cao Duc Minh							0	0	Son	
3.09	Nguyen Phu Quang							0	0	Son	
3.10	Nguyen Thi Van							0	0	Older Sister	
3.11	Nguyen Van Nghi							0	0	Brother-in-law	
4	Do Viet Thanh		Member of the Board of Directors and Deputy General Director					0	0		
4.01	Taseco Group Joint Stock Company							226.067.347	62,796	Related organizations	
4.02	Phu My Real Estate Investment Joint Stock Company							0	0	Related organizations	
4.03	Ho Tay Investment and Development Joint Stock Company							0	0	Related organizations	
4.04	Vietnam International Services Joint Stock Company							0	0	Related organizations	
4.05	Do Cong Su							0	0	Biological father	
4.06	Tran Thi Hoi							0	0	Biological mother	
4.07	Nguyen Huu Chinh							0	0	Father-in-law	
4.08	Dao Thi Thoa							0	0	Mother-in-law	
4.09	Nguyen Thuy Trang							0	0	Wife	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Relationship with internal people	Note
				No.	Date of issue	Place of issue					
4.10	Do Gia Linh							0	0	Son	
4.11	Do Gia Hung							0	0	Son	
4.12	Do Gia Minh							0	0	Son	
4.13	Do Manh Cuong							0	0	Older Brother	
4.14	Do Hong Hanh							0	0	Sister-in-law	
4.15	Do Thi Thu Ha							0	0	Older Sister	
4.16	Nguyen Quang Bao							0	0	Brother-in-law	
4.17	Do Thi Ngoc Hien							0	0	Older Sister	
4.18	Ta Thanh							0	0	Brother-in-law	
5	Le Duc Long		Independent member of the BOD					195.000	0,054		
5.01	Taseco Air Services Joint Stock Company							0	0	Related organizations	
5.02	Minh Viet Trading and Production Company Limited							0	0	Related organizations	
5.03	Viet Rainbow Company Limited							0	0	Related organizations	
5.04	Le Duc Kha							0	0	Biological father	
5.05	Mai Thi Bang							0	0	Biological mother	
5.06	Nguyen Thi Mai							0	0	Wife	
5.07	Le Nguyen Nhat Minh							0	0	Son	
5.08	Le Nguyen Thuy Linh							0	0	Daughter	
5.09	Le Duc Phuong							0	0	Older brother	
5.10	Bui Thi Phuong Thuy							0	0	Sister-in-law	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Relationship with internal people	Note
				No.	Date of issue	Place of issue					
6	Tran Thi Loan		Head of the Board of Supervisors					0	0		
6.01	Taseco Group Joint Stock Company							226.067.347	62,796	Related organizations	
6.02	Taseco Air Services Joint Stock Company							0	0	Related organizations	
6.03	Taseco Danang Air Services Joint Stock Company							0	0	Related organizations	
6.04	AAL Joint Stock Company							0	0	Related organizations	
6.05	Ha Linh Service Joint Stock Company							0	0	Related organizations	
6.06	Alacarte Ha Long Joint Stock Company							0	0	Related organizations	
6.07	Taseco Saigon Air Services Joint Stock Company							0	0	Related organizations	
6.08	Taseco Phu Quoc Air Services Joint Stock Company							0	0	Related organizations	
6.09	Tran Thi Van							0	0	Biological mother	
6.10	Nguyen Thach Doanh							0	0	Father-in-law	
6.11	Vuong Thi Ngoc Lan							0	0	Mother-in-law	
6.12	Nguyen Thanh Son							0	0	Husband	
6.13	Nguyen Hong Phuc							231.000	0,064	Son	
6.14	Nguyen Hong Chuyen							0	0	Son	
6.15	Tran Thi Oanh							0	0	Older Sister	
6.16	Tran Thi Kim Yen							0	0	Older Sister	
6.17	Tran Thi Lien							0	0	Older Sister	
6.18	Tran Thi Ngoan							0	0	Younger Sister	
6.19	Hoang Van Thinh							0	0	Brother-in-law	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Relationship with internal people	Note
				No.	Date of issue	Place of issue					
6.20	Tran Van Pho							0	0	Brother-in-law	
6.21	Nguyen Xuan Truong							0	0	Brother-in-law	
6.22	Nguyen Dinh Nam							0	0	Brother-in-law	
7	Dang Xuan Hien		Member of the Board of Supervisors					13.715	0,004		
7.01	Taseco Group Joint Stock Company							226.067.347	62,796	Related organizations	
7.02	Vietnam Construction and Technology Development Joint Stock Company							0	0	Related organizations	
7.03	Dang Van Dong							0	0	Birth father	
7.04	Luong Thi Khoi							0	0	Birth mother	
7.05	Ngo Thi To Nga							0	0	Mother-in-law	
7.06	Thai Thi Hai Yen							0	0	Wife	
7.07	Dang Thai Son							0	0	Son	
7.08	Dang Thi Tieu Hong							0	0	Older sister	
7.09	Dang Duc Huan							0	0	Younger brother	
7.10	Dang Thi Thuong Huyen							0	0	Younger sister	
8	Luu Thi Quynh Giang		Member of the Board of Supervisors					10.200	0,003		
8.01	Taseco Group Joint Stock Company							226.067.347	62,796	Related organizations	
8.02	Alacarte Ha Long Joint Stock Company							0	0	Related organizations	
8.03	ALC Ha Long Building Management Company Limited							0	0	Related organizations	
8.04	Danang International Terminal Investment and Operation Joint Stock Company							0	0	Related organizations	
8.05	Liu Hai Truyen							8.058	0,002	Biological father	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Relationship with internal people	Note
				No.	Date of issue	Place of issue					
8.06	Hoang Thi Minh Hien							0	0	Biological mother	
8.07	Pham Tri Tin							0	0	Father-in-law	
8.08	Tran Thi Phuong							0	0	Mother-in-law	
8.09	Pham Tri Hoang							0	0	Husband	
8.10	Pham Tri Hoang Long							0	0	Son	
8.11	Pham Minh Huy							0	0	Son	
8.12	Luu Hoang Nam							0	0	Younger brother	
9	Vu Quoc Huy		Deputy General Director					11.766	0,003		
9.01	Vietnam Construction and Technology Development Joint Stock Company							0	0	Related organizations	
9.02	International Ecotourism Investment Joint Stock Company.							0	0	Related organizations	
9.03	Taseco Hai Phong Joint Stock Company							0	0	Related organizations	
9.04	Taseco Hai Phong Industrial Park Joint Stock Company							0	0	Related organizations	
9.05	Taseco Ninh Binh Investment Company Limited							0	0	Related organizations	
9.06	Taseco Land Southern Joint Stock Company							0	0	Related organizations	
9.07	Vu Duc Hai							0	0	Biological father	
9.08	Nguyen Thi Tu							0	0	Biological mother	
9.09	Tran Dinh Vu							0	0	Father-in-law	
9.10	Dao Thi Khanh							0	0	Mother-in-law	
9.11	Tran Thi Ngan							161.700	0,045	Wife	
9.12	Vu Duc Quang							0	0	Son	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Relationship with internal people	Note
				No.	Date of issue	Place of issue					
9.13	Vu Quang Trung							0	0	Son	
9.14	Vu Quang Tung							0	0	Older Brother	
9.15	Nguyen Thi Hong Cam							0	0	Older Sister-in-law	
9.16	Vu Thi Dung							0	0	Younger Sister	
9.17	Le Duc Thuan							0	0	Brother-in-law	
10	Nguyen Van Nghia		Deputy General Director					11.550	0,003		
10.01	Vietnam Construction and Technology Development Joint Stock Company							0	0	Related organizations	
10.02	Yen Binh Investment and Service Joint Stock Company							0	0	Related organizations	
10.03	Investment and Construction Joint Stock Company No. 4							0	0	Related organizations	
10.04	Duy Tien Clean Water Joint Stock Company							0	0	Related organizations	
10.05	Nguyen Duc Hong							0	0	Biological father	
10.06	Pham Thi Le Hong							0	0	Biological mother	
10.07	Trieu Cong Chinh							0	0	Father-in-law	
10.08	Trieu Thi Hai Hien							0	0	Wife	
10.09	Nguyen Thu Hai An							0	0	Daughter	
10.10	Nguyen Trieu Phuc Lam							0	0	Son	
10.11	Nguyen Thi Ha							0	0	Older Sister	
10.12	Nguyen Van Trung							0	0	Brother-in-law	
10.13	Nguyen Thu Hanh							0	0	Younger Sister	
10.14	Nguyen Van Thanh							0	0	Brother-in-law	
11	Bui Xuan Vuong		Deputy General Director					0	0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Relationship with internal people	Note
				No.	Date of issue	Place of issue					
11.01	Taseco Ninh Binh Investment Company Limited							0	0	Related organizations	
11.02	Taseco Hai Phong Industrial Park Joint Stock Company							0	0	Related organizations	
11.03	Pham Thi Thinh							0	0	Biological mother	
11.04	Dinh Thi Chien							0	0	Mother-in-law	
11.05	Tran Thi Chinh							0	0	Wife	
11.06	Bui Phuong Chi							0	0	Daughter	
11.07	Bui Thu Phuong							0	0	Daughter	
11.08	Bui Xuan Hoang							0	0	Younger Brother	
11.09	Cao Thuy Duong							0	0	Sister-in-law	
11.10	Bui Thi Huong							0	0	Older Sister	
11.11	Nguyen Van Dinh							0	0	Brother-in-law	
12	Ngo Thanh Dung		Deputy General Director					0	0		
12.01	Taseco Ninh Binh Investment Company Limited							0	0	Related organizations	
12.02	Taseco Hai Phong Industrial Park Joint Stock Company							0	0	Related organizations	
12.03	Nguyen Thi Hai Ha							0	0	Wife	
12.04	Ngo Nam Khanh							0	0	Son	
12.05	Ngo Thi Bich Ngoc							0	0	Daughter	
12.06	Duong Thi Hoi							0	0	Biological mother	
12.07	Nguyen Huu Thi							0	0	Father-in-law	
12.08	Pham Thi Hong							0	0	Mother-in-law	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Relationship with internal people	Note
				No.	Date of issue	Place of issue					
12.09	Ngô Thị Thanh Hương							0	0	Younger Sister	
12.10	Ngô Thanh Hưng							0	0	Older Brother	
12.11	Bùi Thị Xuân Hương							0	0	Older Sister-in-law	
12.12	Ngô Thị Thanh Lan							0	0	Older Sister	
13	Cao Thị Lan Hương		Deputy General Director, Administrators and Authorized spokespersons					0	0		
13.01	Taseco Group Joint Stock Company							226.067.347	62,796	Related organizations	
13.02	International Real Estate Management Joint Stock Company							0	0	Related organizations	
13.03	Alacarte Ha Long Joint Stock Company							0	0	Related organizations	
13.04	Investment and Construction Joint Stock Company No. 4							0	0	Related organizations	
13.05	Trang An Real Estate Joint Stock Company							0	0	Related organizations	
13.06	Cao Xuân Kinh							0	0	Biological father	
13.07	Nguyễn Thị Nghe							0	0	Biological mother	
13.08	Đo Thị Phong							0	0	Mother-in-law	
13.09	Phạm Cao Cường							231.742	0,064	Husband	
13.10	Phạm Cao Duy							0	0	Son	
13.11	Phạm Hoàng Vũ							0	0	Son	
13.12	Cao Thị Hà							0	0	Younger Sister	
13.13	Cao Thị Thu Hiền							20.050	0,006	Younger Sister	
13.14	Le Dang Xuyen							0	0	Brother-in-law	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Relationship with internal people	Note
				No.	Date of issue	Place of issue					
13.15	Vu Xuan Ngan							0	0	Brother-in-law	
14	Nguyen Thi Kim Ngan		Chief Accountant					0	0		
14.01	Investment and Construction Joint Stock Company No. 4							0	0	Related organizations	
14.02	Taseco Land Southern Joint Stock Company							0	0	Related organizations	
14.03	Nguyen Huu Hau							0	0	Biological father	
14.04	Tran Thi Ngo							0	0	Biological mother	
14.05	Nguyen Doan Thanh							0	0	Father-in-law	
14.06	Tran Thi Dien							0	0	Mother-in-law	
14.07	Nguyen Thanh Hai							0	0	Husband	
14.08	Nguyen Doan Cao							0	0	Son	
14.09	Nguyen Doan Minh							0	0	Son	
14.10	Nguyen Huu Phuc							0	0	Older Brother	
14.11	Nguyen Van An							0	0	Younger Brother	
14.12	Dinh Quynh Ngoc							0	0	Sister-in-law	
14.13	Nguyen Thi Thanh Hoa							0	0	Sister-in-law	

APPENDIX 06: TRANSACTIONS OF INTERNAL PEOPLE AND AFFILIATED PEOPLE WITH SHARES OF THE COMPANY

(Attached to the Report on Corporate Governance of 2025)

STT	Transaction Performer	Relationship with the Company	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase and decrease	Notes
			Number of shares	Ratio (%)	Number of shares	Ratio (%)		
1	Do Tuan Anh	Internal person	137.094	0,046	143.948	0,040	Exercise the right to buy stock	No longer an Internal person of the Company as of April 21, 2025
2	Nguyen Tran Tung	Internal person	437.061	0,147	458.914	0,127	Exercise the right to buy stock	
3	Dang Xuan Hien	Internal person	13.062	0,004	13.715	0,004	Exercise the right to buy stock	
4	Nguyen Thi Huong	Internal person	6.570	0,002	6.898	0,002	Exercise the right to buy stock	No longer an Internal person of the Company as of April 21, 2025
5	Vu Quoc Huy	Internal person	11.206	0,004	11.766	0,003	Exercise the right to buy stock	
6	Nguyen Van Nghia	Internal person	11.000	0,004	11.550	0,003	Exercise the right to buy stock	
7	Doan Thi Phuong Thao	Affiliated person of Internal person	13.722.000	4,620	14.379.160	3,994	Exercise the right to buy stock	
8	Nguyen Thi Minh Nguyet	Affiliated person of Internal person	110.000	0,037	115.500	0,032	Exercise the right to buy stock	
9	Le Thi Lien	Affiliated person of Internal person	44.550	0,015	46.777	0,013	Exercise the right to buy stock	
10	Nguyen Duc Huy	Affiliated person of Internal person	185.625	0,063	194.906	0,054	Exercise the right to buy stock	No longer an Affiliated person of Internal person as of April 21, 2025
11	Nguyen Hong Phuc	Affiliated person of Internal person	220.000	0,074	231.000	0,064	Exercise the right to buy stock	
12	Nguyen Xuan Truong	Affiliated person of Internal person	5.500	0,002	0	0	Exercise the right to buy and sell stock	

STT	Transaction Performer	Relationship with the Company	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase and decrease	Notes
			Number of shares	Ratio (%)	Number of shares	Ratio (%)		
13	Tran Thi Ngan	Affiliated person of Internal person	154.000	0,052	161.700	0,045	Exercise the right to buy stock	
14	Pham Cao Cuong	Affiliated person of Internal person	220.707	0,074	231.742	0,064	Exercise the right to buy stock	
15	Cao Thi Thu Hien	Affiliated person of Internal person	55.000	0,019	57.750	0,016	Exercise the right to buy and sell stock	
16	Luu Hai Truyen	Affiliated person of Internal person	34.458	0,012	8.058	0,002	Sell stock	
17	Taseco Group Joint Stock Company	Affiliated person of Internal person	215.302.236	72,492	226.067.347	62,796	Exercise the right to buy stock	